Chair Mohr called the meeting to order at 9:00 a.m. Present were Commissioners Steve Hallan, Steve Chaffee, John Mikrot, Jr., and Matt Ludwig. Also present were Probation Director Terry Fawcett, Human Resources Manager Jackie Koivisto, IT Manager Ryan Findell, County Attorney Reese Frederickson, and County Administrator David Minke.

The Pledge of Allegiance was said.

Motion by Commissioner Ludwig to approve the Agenda. Second by Commissioner Hallan. Motion carried 5-0.

1. **Review Progress on 2018 Goals**
   Commissioners discussed 2018 goals and accomplishments.

2. **Department Presentations**
The following department representatives provided an overview of Strengths, Weaknesses, Opportunities, Threats and Priorities for their departments:
   - County Attorney ......................... Reese Frederickson
   - Jail Administrator ......................... Rodney Williamson
   - County Sheriff .......................... Jeff Nelson

Chair Mohr called a recess at 10:15 a.m.
The board reconvened at 10:20 a.m.

Overview of Strengths, Weaknesses, Opportunities, Threats and Priorities continued:
   - Probation ................................. Terry Fawcett
   - County Auditor-Treasurer ................. Kelly Schroeder
   - Assessor-Recorder, Land, Planning & Zoning, HHS Accounting
   - Health and Human Services .......... Becky Foss
   - Highway .................................. Mark LeBrun

Chair Mohr called a recess for lunch at 12:35 p.m.
The board reconvened at 1:06 p.m.

Overview of Strengths, Weaknesses, Opportunities, Threats and Priorities continued:
   - Information Technology ................. Ryan Findell
   - Human Resources ......................... Jackie Koivisto

3. **Mission/Vision/Values Statement**
The commissioners discussed the current Mission Statement of the county. No changes were made; the topic was left open for further consideration.
4. **Commissioners’ Assessment and Discussion of 2018**
a. The consensus of the commissioners of the most significant accomplishments of 2018 were: Employee Health Insurance “story” and insurance committee engagement, restructure/transition to appointed Auditor/Treasurer, North Pine Government Center project, Zoning Initiative, Cultural Community Coach funding and program, and recycling/household hazardous waste/solid waste  
b. Commissioners stated the most important goals which were not met/areas of frustration were not keeping the levy under three percent, out-of-home placement costs, not having funds for an agricultural educator, outdoor recreation and economic development

5. **County Board 2019 Goals/Priorities**  
The following were identified as goals/priorities for further discussion:  
Fund agricultural educator through U of M Extension, marketing the county/economic development, Wetland bank, recognize achievements of Pine County/Pine County employees, recycling, communication to the public, relationship with Mille Lacs Band of Ojibwe, housing, John Wright Building, levy 3 percent or less, and outdoor recreation. These goals and priorities will be further discussed and refined at upcoming meetings.

6. **2019 Special Meetings-Committee of the Whole meeting topics, dates and locations**  
**Topics for Committee of the Whole meetings:**  
Social host ordinance, environment resources with East Central School, MLBO Fee to Trust Land process/request, recycling, solid waste/household hazardous waste, and road tour.  
**Possible Meeting Locations**  
Nemadji Research, Henriette City Hall, Sandstone Gun Range, Sturgeon Lake City Hall

7. **Other**  
Discussion of: recycling and PHASE relationship, location and agenda for AMC District 1 meeting the county will host, and status of pending lawsuits.  
Upcoming meetings were reviewed.

8. **Adjourn**  
With no further business, the meeting was adjourned at 4:05 p.m.

Joshua Mohr, Chair  
Pine County Board of Commissioners  
Stine Chafee, Vice Chair  
David J. Minke, County Administrator  
Clerk to Pine County Board of Commissioners