

Tuesday, December 14, 2010 10:00 a.m. Boardroom, Pine County Courthouse

Chairman Carlson called the meeting to order at 10:00 a.m. Present were Commissioners, Steven Chaffee, Stephen Hallan, Ed Montbriand and Curt Rossow. Also present was Clerk to the County Board, Mark LeBrun and County Attorney John Carlson.

The Pledge of Allegiance was said.

Commissioner Montbriand asked for a point of personal privilege. Chairman Carlson granted. Commissioner Montbriand stated he would like to clarify that he was not reimbursed by the county nor in attendance at an Annual Association of MN Counties Conference prior to taking office.

Chairman Carlson called for public comment. Commissioner-elect Mitch Pangerl apologized to Commissioner Montbriand for a previous incorrect statement that Commissioner Montbriand had attended a conference prior to taking office. County resident Tim Franklin commended the Highway Department Maintenance staff for the good job they did in removing snow during the last snowstorm.

Commissioner Rossow moved to adopt the amended agenda, Commissioner Hallan seconded. Motion carried.

Commissioner Montbriand moved to approve the minutes of the November 16, 2010 regular county board meeting. Commissioner Chaffee seconded. Motion carried.

Commissioner Hallan moved to approve the consent agenda, Commissioner Rossow seconded. Motion carried.

Minutes of Boards, Committees and Board Memos, Newsletter

1. Health & Human Service Advisory Committee meeting minutes, December 1, 2010.
2. Soil & Water Conservation District October 19, 2010 meeting minutes and November 30, 2010 meeting agenda.
3. Land Surveyor Monthly Report, November 2010.
4. Pine County HRA Sr. Housing meeting minutes, October 20, 2010

****CONSENT AGENDA****

Auditor

1. November Disbursements

General Revenue Fund	\$ 249,652.93
Road & Bridge Fund	\$ 251,091.69
Group Health	\$ 200,830.41
Agency Fund	\$ 8,778.00
Taxes and Penalties	\$ 3,974,256.53

Auditor – continued

2. Approval of applications for tobacco licenses in Pine County under the jurisdiction of Auditor: Finlayson Cooperative, Banning Junction, Beach Rocks, LLC, Bear's Den, Chengwatana Country Club, Chris' Convenience Center, Chris' Food Center, Cricket Liquors, Crossroads Convenience Store, Cypress Inn., Daggett's Super Valu, Dave's Oil Corp, Denham Run Bar & Grill, Doc's Sports Bar & Grill, Double A Liquors, Duquette General Store, Finlayson Municipal Liquor Store, Hinckley Firehouse Liquor, Froggies, Holiday Station stores #6, 226, 258, Kurt's Station, Little Stores (2), Main Street Grocery, Mainstreet Milkhouse, Marathon of Beroun, Nelson's Market, Nickerson Bar & Motel, Inc, Off the Road Bar & Grill, Petry's Bait Company, Pump N Munch, Ray & Marge's Resort, Rich's Bar, Riverside Service, Rock Creek Pit Stop, Rock Creek Motor Stop, Sandstone bp, Sandstone Petro Plus, Slim's Service, Inc., Squirrel Cage, St. Croix Haven Campground, Stogies Discount Tobacco, SuperAmerica #4500, Tank's Tavern, Tobies Station, Inc, Voyageur Bottle Shop, Wal-Mart Supercenter #2367, Willow River Mercantile Co. Subject to no delinquent taxes and license applications and licenses signed as required.
3. Liquor License approval for Kurtz' Muffies on the Lake (was Mitchell's Landing) for approval of ON/OFF and Sunday Sales, December 18, 2010 through August 31, 2011. Subject to approval of Pine County Sheriff and Pine County Attorney.
4. Application for Exempt Permit for Kerrick Fire Fighter's Relief Association to conduct MN Lawful Gambling at the south end of Oak Lake adjacent to the public access, February 12, 2011 for the Annual Kerrick Fire and Rescue Department Ice Fishing Contest.

****REGULAR AGENDA****

Coordinator

Coordinator LeBrun introduced Joe Gentile, Assistant Director, Arrowhead Transit. Mr. Gentile introduced Arrowhead's Pine County Supervisor, Voni Smolke and Director Jack Larsen. Mr. Gentile updated the board, stating that transportation services for residents will begin January 2011. PHASE Director, Tim Schmutzer and a partnership has been formed between Arrowhead Transit and PHASE within Pine County. Director Schmutzer stated that PHASE will be sub-contracting routes to Arrowhead for service to their consumers. PHASE staff member Celina Laursen added that this service will be a great help to their independent workers. Board members thanked Arrowhead Transit staff for their diligent work.

Coordinator LeBrun presented a resolution authorizing the transfer of Tax-forfeited funds to the General Revenue fund as special legislation allows. Coordinator LeBrun stated that \$381,766 has been cut from County Program Aid and \$290,055 from Market Value Credits. Commissioner Chaffee motioned to approve and adopt said resolution allowing the transfer of \$671,821.00. Commissioner Hallan seconded. Resolution passed unanimously.

Resolution Authorizing the Transfer of Tax-forfeited Funds to the General Revenue Fund

#121410-01

Whereas, Minnesota Statute 282.08, Subd. 4, Subp. B allows for a portion of the net proceeds from the sale or rental of tax-forfeited lands to replace all or a portion of the amount of county program aid or credit reimbursement that the county was to receive but did not due to aid cuts or unallotments from the state, and

Whereas, the State of Minnesota has unallotted \$671,821 of the County Program Aid and Market Value Credit for FY 2010, and,

Whereas, it is not the intent of the Pine County Board to distribute the financial burden among the property owners of the county.

Now, Therefore, Be It Resolved, that the Pine County Board is hereby authorizing the County Auditor and County Treasurer to transfer \$671,821 from the Tax-forfeited Land Fund into the General Revenue fund.

Coordinator LeBrun presented a resolution establishing County Commissioner compensation and per diems for 2011. Commissioner Hallan motioned to approve and adopt as unchanged from 2010. Commissioner Rossow seconded. Resolution passed unanimously.

RESOLUTION ESTABLISHING COUNTY COMMISSIONER
COMPENSATION AND PER DIEMS FOR 2011 #121410-02

WHEREAS, M.S. 375.055 and 375.06 set forth the authorization for compensation of Minnesota County Commissioners; and

WHEREAS, Pine County Commissioners are eligible to receive per diem payments in accordance with the above referenced statutes;

NOW THEREFORE BE IT RESOLVED that an annual salary shall be paid to each Pine County Commissioner;

BE IT FURTHER RESOLVED that Commissioners may receive payment of per diem (only one per diem per day) for meetings for county or committee meetings;

BE IT FURTHER RESOLVED that Commissioners may be allowed and paid for actual and necessary traveling expenses incurred while attending meetings of the County Board;

NOW THEREFORE BE IT RESOLVED that the following be deemed eligible for per diem reimbursement: Regular County Board Meetings, Committee Meetings, Temporary or one time meetings as directed by the Board or the Board Chair, Special County Board Meetings, Emergency County Board Meetings, AMC Meetings, and all other meetings that meet requirements of MN Statute 375.055.

And that the following are ineligible for per diem reimbursement:

Board of Equalization
Canvassing Board

A Commissioner shall not be entitled to County reimbursement of per diem, mileage, or other expenses if the Committee to which they have been appointed has reimbursed the expense incurred.

The salary for County Commissioners for 2011 shall be	\$21,208.00
The per diem rate per meeting for 2011 is	\$75.00

The mileage reimbursement rate for 2011 is to follow the federal rate.

Coordinator LeBrun presented a request to set the county-wide mileage reimbursement rate for 2011. Commissioner Hallan motioned the county-wide mileage rate to follow the federal rate. Commissioner Rossow seconded, motion carried.

Coordinator LeBrun presented the 2011 Non-union employee pay scale for action. Coordinator LeBrun noted the salaries as presented remain unchanged and have been frozen since 2009. Commissioner Montbriand motioned to approve the non-union employee pay scale as presented. Commissioner Rossow seconded, motion carried.

2011 Non-Union Pay Scale

Position	Grade	Minimum 2011	Maximum 2011
Seasonal	A13	\$11.28	\$16.30
Civilian Bailiff	A13	\$11.28	\$16.30
Electronic Monitoring Coord.	A13	\$11.28	\$16.30
Jail Matron Officer	A13	\$11.28	\$16.30
Receptionist	A13	\$11.28	\$16.30
Civil Process Server	B22	\$12.50	\$18.12
Administrative Assistant	B23	\$13.14	\$18.98
Human Resources Asst	B23	\$13.14	\$18.98
Payroll Clerk	B23	\$13.14	\$18.98
911 Coordinator	B24	\$31,491 (\$15.14/hr)	\$45,406 (\$21.83/hr)
Office Manager - Coordinator	B24	\$31,491 (\$15.14/hr)	\$45,406 (\$21.83/hr)
Office Manager - Public Works	B24	\$31,491 (\$15.14/hr)	\$45,406 (\$21.83/hr)
MIS Support Specialist	B24	\$31,491 (\$15.14/hr)	\$45,406 (\$21.83/hr)
STS Crew Leader-Supervisor	B24	\$31,491 (\$15.14/hr)	\$45,406 (\$21.83/hr)
Deputy Recorder	B31	\$33,925 (\$16.31/hr)	\$47,715 (\$22.94/hr)
Office Manager/Legal Secretary	B31	\$33,925 (\$16.31/hr)	\$47,715 (\$22.94/hr)
Dispatch Supervisor	C41	\$37,315 (\$17.94/hr)	\$53,456 (\$25.70/hr)
Building Maintenance Supv.	C41	\$37,315 (\$17.94/hr)	\$53,456 (\$25.70/hr)
Assistant Jail Administrator	C41	\$37,315 (\$17.94/hr)	\$53,456 (\$25.70/hr)
Deputy Assessor	C42	\$38,979 (\$18.74/hr)	\$55,702 (\$26.78/hr)
Veterans Service Officer	C42	\$31,183 (\$18.74/hr)	\$44,562 (\$26.78/hr)
County Recorder	C43	\$41,101 (\$19.76/hr)	\$57,658 (\$27.72)
County Surveyor	C51	\$45,094 (\$21.68/hr)	\$64,376 (\$30.95/hr)
Land/Zoning Administrator	C51	\$45,094 (\$21.68/hr)	\$64,376 (\$30.95/hr)

Fiscal Supervisor	C52	\$46,966 (\$22.58/hr)	\$66,394 (\$31.92/hr)
Jail Administrator	C52	\$46,966 (\$22.58/hr)	\$66,394 (\$31.92/hr)
Chief Deputy	C52	\$46,966 (\$22.58/hr)	\$66,394 (\$31.92/hr)
Nursing Supervisor	C52	\$46,966 (\$22.58/hr)	\$66,394 (\$31.92/hr)

County Assessor	D61	\$50,128 (\$24.10/hr)	\$70,762 (34.02/hr)
Assistant County Attorney	D61	\$50,128 (\$24.10/hr)	\$70,762 (34.02/hr)

Lead Prosecuting Attorney	D62	\$52,208 (\$25.10/hr)	\$73,653 (\$35.41/hr)
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County Engineer	E81	\$58,448 (\$28.10/hr)	\$82,326 (\$39.58/hr)
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HHS Director	E82	\$60,570 (\$29.12/hr)	\$85,301 (\$41.01/hr)
Public Works Director/Co Engineer	E82	\$60,570 (\$29.12/hr)	\$85,301 (\$41.01/hr)
County Coordinator	E83	\$66,019 (\$31.74/hr)	\$92,893 (\$44.66/hr)
Co Coordinator/Public Works Director	E91	\$72,621 (\$34.91/hr)	\$102,190 (\$49.13/hr)

Coordinator LeBrun presented the 2011 Elected Officials salaries for action. Commissioner Chaffee motioned to approve and set the 2011 Elected Officials salaries as presented. Chairman Carlson seconded. Brief discussion was held. Commissioner Chaffee postponed his motion for further discussion. Chairman Carlson postponed his second.

Coordinator LeBrun presented the proposed 2011 Budget for action, stating this is the consensus of the committee but can be modified throughout the year as the board deems necessary. Chairman Carlson concurred that the budget may in fact be a work in progress during 2011. Commissioner Chaffee motioned to approve the 2011 budget as presented. Commissioner Montbriand seconded. Commissioner Hallan commended Chairman Carlson for appointing all board members on the budget committee and stated the proposed, as a collaboration of the whole, was looked at in many different fashions. Motion carried.

**BUDGET
SUMMARY 2011**

DEPT #	REVENUE DEPARTMENT	2011 REVENUES	2011 EXPENDITURES
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5	COUNTY BOARD		210,294
13	COURT ADMINISTRATION	18,000	40,000
20	LAW LIBRARY	20,000	20,000
41	COUNTY AUDITOR	82,000	451,353
53	COUNTY TREASURER	0	113,703
61	MIS	30,000	366,798
62	CENTRAL SERVICES	45,000	95,000
63	TRUTH IN TAXATION	7,000	13,000
71	ELECTIONS ADMINISTRATION	0	1,500
72	COUNTY COORDINATOR	0	309,786
91	COUNTY ATTORNEY	85,100	735,123
	CONTRACTED		
92	ATTNY/CONSULT	0	20,000
101	COUNTY RECORDER	303,235	299,253
105	COUNTY ASSESSOR	157,000	421,455
107	PLANNING AND ZONING	50,000	110,417
111	GOVT BUILDING OPERATIONS	135,000	641,936
121	VETERANS SERVICES	2,531	57,642
201	COUNTY SHERIFF	874,854	3,302,375
204	SHERIFF DISPATCH	0	607,665
205	BOAT AND WATER SAFETY	7,000	7,000
206	STATE SNOWMOBILE SAFETY	3,500	3,500
208	ATV EXPENSE	0	500
210	GUN PERMITS	19,000	7,775
211	SHERIFF CHAPLAIN CORP	0	1,000
212	SHERIFF CANINE UNIT	0	0
227	ENHANCE 911	105,164	105,859
228	RURAL ADDRESSING	0	4,880
249	MEDICAL EXAMINER	0	50,000
251	COUNTY JAIL	906,000	3,132,686
255	COURT SERVICES	335,924	626,179
256	SENTENCE TO SERVE	3,000	67,975
281	CIVIL DEFENSE	12,000	12,000
391	SOLID WASTE	350	78,159
392	SCORE RECYCLING	70,000	124,600
501	ECR LIBRARY	0	302,792
502	HISTORICAL SOCIETY	0	10,000
601	SOIL /WATER CONSERVATION	0	30,198
602	EXTENTION COMMITTEE	0	1,800
603	COUNTY EXTENTION	0	89,400
604	AGRICULTURE SOCIETY	0	10,000
607	PINE COUNTY WATER PLAN	13,622	27,888
609	AG INSPECTOR	0	150
612	WETLAND EXPENSE	34,044	68,088
613	SNAKE RIVER WATERSHED	0	11,118
702	PINE COUNTY HOUSING AUTH	0	3,000
711	PINE COUNTY PUBLIC TRANS	30,000	65,000
801	NON-DEPARTMENTAL	9,769,815	251,772
813	ECONOMIC DEVELOPMENT	0	6,400
	TOTAL	13,119,139	12,917,019

DEPT HEALTH AND HUMAN
SERVICES

REVENUES EXPENDITURES

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12-			
401		8,031,062	8,031,122

DEPT #	HIGHWAY DEPARTMENT	REVENUES	EXPENDITURES
13-310	ADMINISTRATION	0	445,362
13-320	ENGR/CONSTRUCTION	0	3,097,400
13-330	EQUIPMENT	0	1,584,069
13-340	REPAIR AND SHOP	0	1,685,424
13-801	NON-DEPARTMENTAL	6,861,578	45,396
	TOTAL	6,861,578	6,857,651

DEPT #	RESOURCE DEVELOPMENT DEPARTMENT	REVENUES	EXPENDITURES
22-703	LAND USE	835,100	771,023
22-704	COUNTY WIDE REHAB	0	5,000
22-705	ROAD FUND GAS TAX	5,500	2,000
22-707	TIMBER DEVELOPMENT	58,277	10,000
	TOTAL	898,877	788,023

DEPT #	RAILROAD AUTHORITY DEPARTMENT	REVENUES	EXPENDITURES
37-810		30,000	30,000

DEPT #	HWY BONDS DEPARTMENT	REVENUES	EXPENDITURES
35-810	STREET RECONSTRUCTION	0	0

DEPT #	2005 JAIL BONDS DEPARTMENT	REVENUES	EXPENDITURES
39-810	2005 JAIL BONDS	1,293,400	1,292,850

DEPT #	2005 HRA BONDS DEPARTMENT	REVENUES	EXPENDITURES
41-810	2005 HRA BONDS	999,431	992,030

TOTAL ALL FUNDS		31,233,487	30,908,695
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Coordinator LeBrun presented the 2011 County Levy for action. Coordinator LeBrun stated that adjustments have been made and services have been added without the need to raise the levy. Coordinator LeBrun stated that the departments of Highway and Health and Human Services have had shifts in funds due to cuts and are running at minimum levels. Chairman Carlson commended the team effort made by staff and elected officials. Commissioner Rossow motioned to approve and adopt the 2011 County Levy as presented. Commissioner Hallan seconded, motion carried.

	GROSS LEVY	2011 PROGRAM AID	TAX LEVY NET LEVY
REVENUE	\$7,866,526	\$0	\$7,866,526
WELFARE	\$2,550,000		\$2,550,000
ROAD & BRIDGE	\$1,500,000		\$1,500,000
RAIL AUTHORITY	\$30,000		\$30,000
ST. CONST BOND	\$0		\$0
JAIL BOND	\$1,293,400		\$1,293,400
HRA	\$1,049,404		\$1,049,404
TOTAL	\$14,289,330	\$0	\$14,289,330

Coordinator LeBrun presented a proposal from the Office of the State Auditor to perform a one-day exit audit as requested by the current Treasurer upon her leaving office. Coordinator LeBrun stated the exit audit will be performed along with their 2010 audit duties. Commissioner Chaffee motioned to approve the one-day exit audit proposal from the Office of the State Auditor. Commissioner Montbriand seconded. Chairman Carlson stated it is only prudent to do said audit. Motion carried.

Coordinator LeBrun presented an Agreement with the University of Minnesota for providing Extension programs locally and employing Extension staff. Coordinator LeBrun stated the agreement remains unchanged, aside from a modification in language requiring either party to provide (3) three months notice if a decrease in funding or staffing is desired. Commissioner Hallan motioned to approve the agreement as presented. Commissioner Rossow seconded. Commissioner Hallan added that the Extension Office offers great programs for children in the county. Motion carried.

Auditor

County Auditor Cathy Clemmer presented for formal acceptance the 2009 financial statement. Auditor Clemmer stated an increase of \$2.8 million in unrestricted net assets with a combined ending fund balances increased by over \$3.3 million from 2008. Auditor Clemmer also noted the General Revenue Fund balance increased over \$500,000 from 2008. Commissioner Chaffee motioned to accept the 2009 financial statement. Commissioner Montbriand seconded, motion carried.

Auditor Clemmer presented a request for the publication of the 2009 financial statement. Auditor Clemmer requested to publish a summarization of vendors, \$5,000 and above and to publish 2009 payroll totals with 2010 salaries in their entirety. Discussion held on costs of publication. Commissioner Montbriand motioned to approve the publication as requested. Commissioner Chaffee seconded, motion carried.

Auditor Clemmer presented a resolution designating a depositor of county funds. Commissioner Hallan motioned to approve and adopt said resolution designating Auditor/Treasurer Elect Cathy Clemmer as depositor effective January 3, 2011. Commissioner Rossow seconded. Resolution passed unanimously.

RESOLUTION DESIGNATING DEPOSITOR 121410-03

WHEREAS, in accordance with Minnesota Statute 118A.02, Subd. (b) the Pine County Board of Commissioners shall designate a depositor of its funds who shall have the authority to designate depositories and conduct banking transactions and investments of funds under sections 118A.01 to 118A.06 or other applicable law.

THEREFORE BE IT RESOLVED that the Pine County Board of Commissioners hereby appoints and authorizes Auditor/Treasurer Elect Cathy J. Clemmer as its depositor commencing January 3, 2011.

Sheriff/Jail

Jail Administrator Rick Boland presented a request to acknowledge and approve the appointment of Troy Parker, Part-time Bailiff effective November 29, 2010, A13, \$11.28/hour. Commissioner Montbriand motioned to approve the appointment as presented. Commissioner Rossow seconded, motion carried.

Jail Administrator Boland presented a request to acknowledge and approve appointment of Barbara Mattison, Part-time Bailiff, A13, \$11.28 effective upon successful completion of pre-employment screenings. Commissioner Montbriand motioned to approve the request as presented. Commissioner Rossow seconded, motion carried.

Sheriff

Coordinator LeBrun presented a request to acknowledge and accept the retirement of Dispatch Supervisor Renee Holmes-Holt effective December 17, 2010. Commissioner Chaffee motioned to acknowledge and accept the retirement as presented. Commissioner Hallan seconded, motion carried.

Coordinator LeBrun presented a request to acknowledge and accept the retirement of Dispatcher Paulette Skalicky effective December 31, 2010. Commissioner Montbriand motioned to acknowledge and accept the retirement as presented. Commissioner Chaffee seconded, motion carried.

Coordinator LeBrun presented a request to acknowledge and accept the retirement of Sheriff Mark Mansavage effective December 31, 2010. Commissioner Rossow motioned to acknowledge and accept the retirement as presented. Commissioner Hallan seconded, motion carried.

Public Works

County Engineer Eakman presented a request for training for Dave Roberts, Todd Lindstrom, Shawn Linnell to attend 2011 Bridge Safety Inspection Seminar February 15, 2011 Arden Hills, MN and Pete Eakman to attend same course, February 24, 2011 Carlton, MN. Total cost \$300. Commissioner Montbriand motioned to approve the request as presented. Commissioner Rossow seconded, motion carried.

County Surveyor

Coordinator LeBrun presented a request for County Surveyor Robin Mathews to attend the MN Society of Professional Surveyors Annual Meeting, January 26-28, 2011, St. Cloud, MN. Cost \$465.00. Commissioner Hallan motioned to approve the request as presented. Commissioner Rossow seconded, motion carried.

Assessor

County Assessor Mike Sheehy presented a training request for Kim Kylander at Assessment Laws & Procedures, January 24-27, 2011, Plymouth, MN. Registration \$380 plus lodging. Commissioner Chaffee motioned to approve the request as presented. Chairman Carlson seconded, motion carried.

County Assessor Sheehy presented for approval the Assessment Agreements between Pine County and the Local Units for the assessment of property in Pine County for the 2011, 2012 and 2013 assessment years. Discussion held on cost variables. Commissioner Rossow motioned to approve and enter into the agreements as presented. Commissioner Montbriand seconded, motion carried.

Land Records

Coordinator LeBrun provided background on the digital land records the county currently has and can provide to the public. Lengthy discussion was held on a product that was presented to the board which would offer high-resolution digital orthophotography. Funding the system would be paid through the Recorder's compliance funds. County Attorney Carlson spoke to the agreement language recommending approval with contract revisions as made by him. Commissioner Hallan motioned to approve and move forward with contracting with Pictometry International Corp. for a cost of \$100,462 to be paid over a period of three years, pending contract revisions made by the County Attorney. Commissioner Rossow seconded, motion carried.

County Assessor Sheehy presented a request to approve the expansion of the Beacon Property Management Portal (Schneider Corporation) to include integration of new digital orthophotography from Pictometry International Corp. Assessor Sheehy stated funding for the expansion will be paid through the Recorder's compliance funds. Commissioner Hallan motioned to approve the expansion with payment schedule as presented, over a three year period. Commissioner Chaffee seconded, motion carried.

Commissioner's Report

Commissioner Montbriand stated the interest of additional haulers to the East Central Solid Waste Landfill increasing tonnage a significant amount.

Discussion on the recent Association of Minnesota Counties conference and topics that arose while attending.

Chairman Carlson commented on the proposed demolition landfill project in Finlayson Township.

Commissioner Hallan invited board members to a Technology Committee meeting, January 26, 2011, 10:00 a.m. Courthouse boardroom, for further discussion on broadband.

Chairman Carlson called for a ten-minute recess.

Coordinator LeBrun welcomed retiring Pine County Sheriff's Office employees for recognition. Coordinator LeBrun presented Steve Ovick, Renee Holmes-Holt, Paulette Skalicky and Mark Mansavage with clocks commemorating each employees extended years of service to the citizens of Pine County.

Chairman Carlson recognized and thanked Commissioner Ed Montbriand for his years of service as County Commissioner.

Coordinator

Discussion continued regarding the matter of setting the 2011 Elected Officials salaries. Commissioner Rossow recommended salaries remain unchanged from the 2010 scale and to be reviewed at a later date. Commissioner Rossow motioned to set the 2011 Elected Officials salaries as follows:

County Sheriff Elect Robin Cole - \$70,762.00
County Auditor/Treasurer Elect Cathy Clemmer - \$70,762.00
County Attorney John Carlson - \$92,893.00

Commissioner Montbriand seconded, motion carried.

Commissioner Rossow motioned to proceed with closed session to discuss labor negotiations at 12:05 p.m. Commissioner Chaffee seconded, motion carried.

Commissioner Chaffee motioned to conclude closed session at 12:25 p.m. Commissioner Montbriand seconded, motion carried.

Upcoming Meetings Announced

With no further business, Commissioner Hallan motioned to adjourn the County Board meeting at 12:26 p.m. until the next regularly scheduled County Board meeting on December 21, 2010 at 1:00 p.m. in the conference room of the Public Health Building, Sandstone Minnesota. Commissioner Montbriand seconded, motion carried.