

**MINUTES OF PINE COUNTY BOARD
COMMITTEE OF THE WHOLE/STRATEGIC PLANNING MEETING**

**Wednesday, January 15, 2014, 9:00 a.m.
Board Room, Courthouse, Pine City, Minnesota**

Chair Rossow called the meeting to order at 8:00 a.m. Present were Commissioners Steve Chaffee, Matt Ludwig, Mitch Pangerl, and Curt Rossow. Also present were County Attorney John Carlson, and County Administrator David Minke. Commissioner Hallan arrived at 9:40 a.m.

The Pledge of Allegiance was said.

Commissioner Chaffee moved, seconded by Commissioner Ludwig, to close the meeting in accordance with Minnesota Statute §13D for the purpose of discussing labor negotiation strategy. Motion passed 4-0. Meeting was closed at 9:05 a.m.

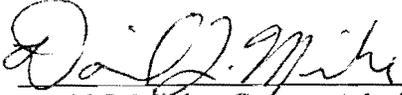
Motion by Commissioner Hallan, seconded by Commissioner Chaffee to open the meeting. Motion passed 5-0. Meeting was opened at 9:55 a.m.

The board reviewed the 2013 goals and discussed the strategic direction of the county. After discussion, the following goals were identified for additional follow up and feedback from the department heads.

1. Health and Human Services budget, staff, facilities (sustainable)
2. Pine Government Center -- long term plan and facility upgrades -- demo old jail
3. Pay equity and compensation study
4. Provide cost-effective essential services, examine department efficiencies, implement LEAN
5. Economic development
6. Revenue diversification
7. Relationships with cities, townships, other jurisdictions
8. Take advantage of vacancies, promotions, new hires to restructure

With no further business, the meeting adjourned at 2:00 p.m.


Curt H. Rossow, Board Chair
Pine County Board of Commissioners


David J. Minke, County Administrator
Clerk to Pine County Board of Commissioners