

**Year 2015**  
**County Board of Commissioners Visits**

**Agenda**

- 1. Legal Duties of the CMJTS Joint Powers Board**
  - Minnesota Workforce Services Areas (WSA) Map
  - Schedule of Insurance
  - Federal Funding Streams for the Workforce Development System: DOL Funding Flow
  
- 2. CMJTS Annual Fiscal Audit and CMJTS Budget Review**
  - Completed by CliftonLarsonAllen LLC
  - Statement of Activities
  - PY14 Revenue Projections
  - Fiscal Audit Financial Scan
  
- 3. CMJTS Annual Report**
  - Focus on Local Business
  - On-the-Job Trainings and Registered Apprenticeship
  - Customized Training
  
- 4. Year 2014 WSA 5's 11-County Demographics (Information only)**

**Administrative Office**

**Monticello\***  
406 East 7<sup>th</sup> Street, P.O. Box 720  
Monticello, MN 55362-0720  
763.271.3700  
763.271.3742 (TTY)

**Branch Offices**

**Cambridge\***  
140 Buchanan Street, Suite 152  
Cambridge, MN 55008  
763.279.4492

**Finlayson**  
2217 Findland Avenue, PO Box 54  
Finlayson, MN 55735  
320.364.0321

**Forest Lake**  
19955 Forest Road North  
Forest Lake, MN 55025  
651.275.7247

**Hutchinson\***  
Ridgewater College  
2 Century Avenue, P.O. Box 550  
Hutchinson, MN 55350  
320.587.4740

**Litchfield\***  
114 N. Holcombe Avenue, Suite 170  
Litchfield, MN 55355  
320.593.1056

**Milaca**  
Mille Lacs County Courthouse  
Conference Room E  
635 2nd Street SE  
Milaca, MN 56353  
1.800.284.7425

**Mora\***  
903 East Forest Avenue  
Mora, MN 55051  
320.679.6484

**Olivia**  
1005 West Elm Avenue, Suite 2  
Olivia, MN 56277  
800.284.7425

**Pine City**  
Pine Technical College  
900 Fourth Street Southeast  
Pine City, MN 55063  
320.629.4555

**Willmar\***  
Health & Human Services Building  
2200 23<sup>rd</sup> Street Northeast, Suite 2040  
Willmar, MN 56201  
320.441.6590

\*Denotes a WorkForce Center

[www.cmjts.org](http://www.cmjts.org)



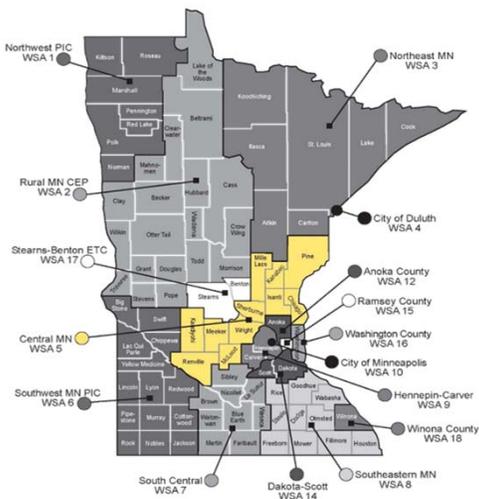


## CMJTS Joint Powers Board 1984-2015 (31 years of service)



*Barbara Chaffee, Chief Executive*

## Minnesota Workforce Service Areas



**Barbara Chaffee**  
Central MN  
WSA 5



## CMJTS Joint Powers Board “Exemplary Leaders”



**Chair**  
Chisago County  
Commissioner  
Rick Greene



**Vice Chair**  
Kandiyohi County  
Commissioner  
Harlan Madsen



**Secretary**  
Isanti County  
Commissioner  
Mike Warring



Pine County  
Commissioner  
Steve Hallan



Meeker County  
Commissioner  
Mike Huberty



Wright County  
Commissioner  
Christine Husom



## CMJTS Joint Powers Board “Exemplary Leaders”



Renville County  
Commissioner  
Randy Kramer



Sherburne County  
Commissioner  
Rachel Leonard



Kanabec County  
Commissioner  
Les Nielsen



McLeod County  
Commissioner  
Ron Shimanski



Mille Lacs County  
Commissioner  
Tim Wilhelm



CEO  
CMJTS  
Barbara Chaffee

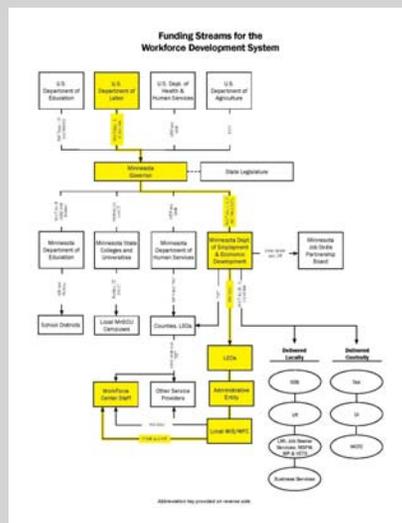


## Legal Duties: Joint Powers Board

- **Review the Annual Fiscal Audit for CMJTS (CLA)**
  - Remind you of your fiduciary responsibilities under the WIA and state statute – for any “*misuse of state/federal funds*”
  - Insure that the CEO is “transparent” on all fiscal concerns
    - Review monthly and quarterly financial reports
    - Review monitoring reports by the State and USDOL
- **Review the Schedule of Insurances**
  - Commercial Insurances
  - Directors and Officers insurance: \$2million, deductible \$2,500\*
- **Insure that the CMJTS Annual Report is completed**
  - Sent to the Governor and the County Commissioners in WSA5
- **Review Joint Powers Agreements: approve & sign (2016)**
- **Appoint members to the Workforce Investment Board**



## Federal Funding Streams for the Workforce Development System



Barbara Chaffee

### Formula Programs

- Youth 85%
- Adult 85%
- Dislocated Worker 60%
- 25% JSPB for large layoffs

\* Pass through \$



# Annual Fiscal Audit (p. 27-28)

CENTRAL MINNESOTA JOBS AND TRAINING SERVICES  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2014

---

Section 7 - Summary of Auditor's Results

**Financial Statements**

Type of Auditor's Report Issued: Unmodified

Internal Control over Financial Reporting:

- Material Weakness(es) Identified: \_\_\_ Yes X No
- Significant Deficiency(ies) Identified not Considered to be Material Weakness(es): \_\_\_ Yes X No
- Noncompliance Material to Financial Statements Noted: \_\_\_ Yes X No

**Federal Awards**

Internal Control over Major Programs:

- Material Weakness(es) Identified: \_\_\_ Yes X No
- Significant Deficiency(ies) Identified not Considered to be Material Weakness(es): \_\_\_ Yes X No

Type of Auditor's Report Issued on Compliance for the Major Programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with Circular A-133, Section 910(a)? \_\_\_ Yes X No

Identification of major programs:

CFDA Number(s) 17.205, 17.208 & 17.270 17.268	Name of Federal Program or Cluster Workforce Investment Act Cluster H-1B Job Training Grants
---	--

Dollar threshold used to distinguish between type A and type B programs: \$300,000

Auditor qualified as low-risk auditor? X Yes \_\_\_ No

(27)

Tricia Bigaouette



# Statement of Activities

Central Minnesota Jobs & Training Services  
Statement of Activities  
Effective 1.31.2015 50% of Fiscal Year Complete

	Budget	Actual	% of Budget	
<b>REVENUE</b>				
1 Revenue	10,000,000	4,717,071	47.1%	
<b>TOTAL REVENUE</b>	<b>\$ 10,000,000</b>	<b>\$ 4,717,071</b>	<b>47.1%</b>	(147,298 of unrestricted funds included in this total goal is to increase unrestricted by \$200,000 Operating Reserve)
<b>EXPENSES</b>				
3 Salaries	3,376,877	1,771,554	52.0%	
4 Fringe Benefits	1,233,826	671,302	55.0%	
Subtotal Salary & Fringe	4,610,703	2,442,856	53.0%	See Notes below.
5 Training/OT/Work Experience Related	3,344,383	1,535,741	46.0%	
Support	587,893	237,507	40.4%	
Subtotal Client Services	3,932,276	1,773,248	45.0%	
7 Purchase of Service	304,533	139,091	45.7%	Budget includes extension of case aides
8 Professional Services	30,620	2,341	7.6%	Funding Difference - waiting on bill for Audit
9 Property	474,686	267,490	56.3%	
Communications	62,830	31,622	50.3%	
11 Fixed Assets/Inv Equipment/Software	35,707	2,960	8.3%	
12 Insurance	22,795	11,129	48.8%	Funding Difference
13 Supplies and Printing	385,473	132,329	34.3%	Funding Difference
14 Advertising & Marketing	6,805	630	9.3%	
15 Staff Travel	91,612	90,260	98.5%	
16 Staff Training	42,826	23,345	54.5%	
17 Pass Thru	36,236	55,121	152.2%	
Subtotal Other Expenses	1,366,336	765,830	55.8%	
Board Per Union	7,000	6,623	94.6%	
19 Board Other	15,526	4,871	31.4%	
Board Travel & Education	23,800	11,552	48.5%	New WIS Incentive Training Funds added
Subtotal Board Expenses	46,326	13,046	28.4%	
<b>TOTAL EXPENSES</b>	<b>\$ 9,864,038</b>	<b>\$ 4,277,871</b>	<b>43.3%</b>	
<b>EXCESS (DEFICIT)</b>	<b>\$ 135,962</b>	<b>\$ 439,200</b>		

Notes:  
 Staffing includes all open positions including Youth EX, Recruitment Specialists (2) in the month of June.  
 Purchase Services includes three temporary receptionists - extended until end of fiscal year with continuation of case aides  
 Purchase Services includes placement fees

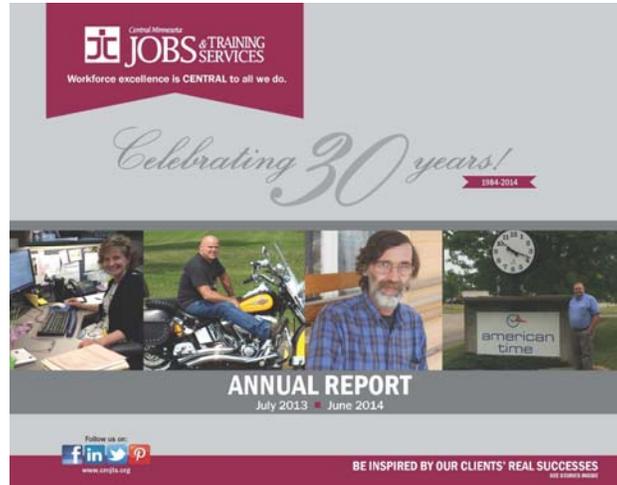
Funding: NOT INCLUDED IN REVENUE  
 TAMCCCT Grant \$195,000 4 Year Grant

Tricia Bigaouette





# CMJTS Annual Report



# CMJTS Annual Report

## A Focus on Business

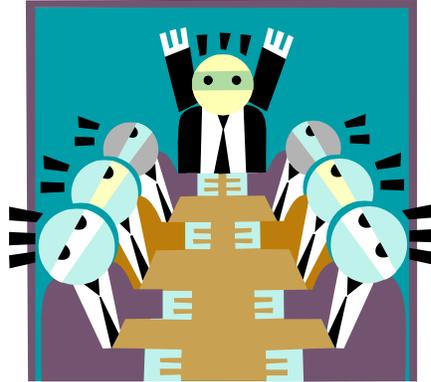
- **Workforce Development Division, Leslie Wojtowicz, Manager**
  - Rebecca Perrotti, WDA serving Mille Lacs, Isanti, Chisago, Kanabec, Pine
  - Tim Zipoy, WDA serving Sherburne and Wright
  - Cathy Baumgartner, , WDA serving Meeker, McLeod, Renville, Kandiyohi
- **Business Services**
  - On-the-Job Training
  - Registered Apprenticeship
  - Customized Training
  - Meeting the needs of businesses and jobseekers in WSA 5



## Congratulations Joint Powers Board!

**To WSA 5's 11-Counties:**  
Meeker, McLeod, Renville,  
Kandiyohi, Wright, Sherburne,  
Mille Lacs, Kanabec, Isanti,  
Chisago, and Pine Counties

**Thank you  
for your outstanding  
leadership and partnership  
in workforce development.**

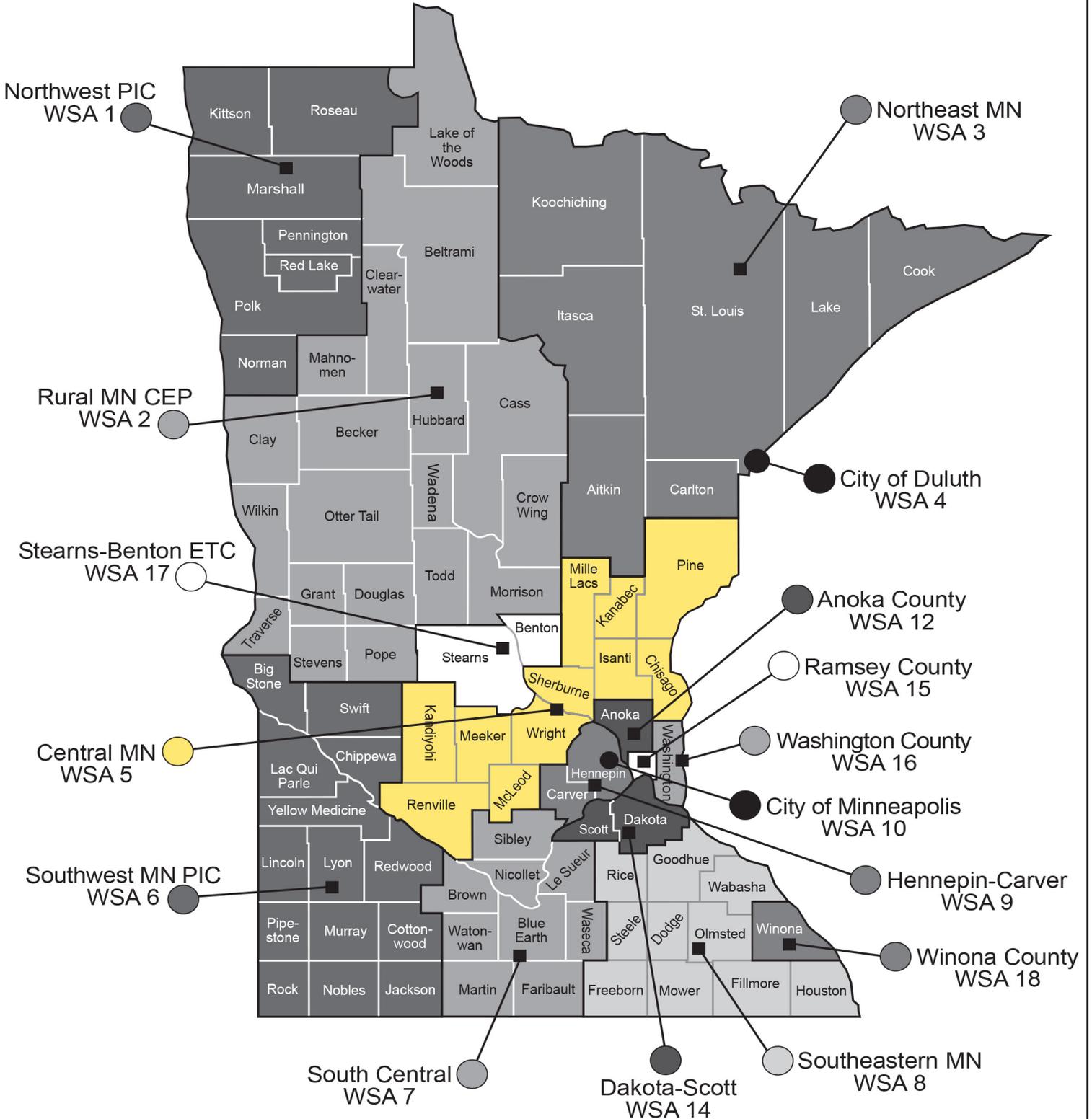


# - WIA Title I-B Workforce Service Areas -

Programs conducted under WIA Title IB provide services to youth, adults and dislocated workers who need assistance to fully participate in the labor force.

For youth, programs provide year-round employment and training. The programs increase youth long-term employability by enhancing educational, occupational, and citizenship skills. Youth programs are designed to encourage high school completion, reduce welfare dependency and assist in making successful transitions from school to work, apprenticeships, the military or post-secondary training.

For adults and dislocated workers, the programs provide job training and other services resulting in increased employment and earnings. Among the services provided to adults and dislocated workers are: classroom training, on-the-job training, vocational and personal counseling, labor market information dissemination, and assessment.



# Workforce Investment Act (WIA) Title I-B Workforce Service Area Providers

## [WSA 1 – Northwest PIC](#)

NORTHWEST PRIVATE INDUSTRY COUNCIL  
[Kristine "Kiki" Anderson](#) – Executive Director  
1301 Highway One E  
Thief River Falls MN 56701  
218.681.0909  
Fax 218.683.5461  
*Counties Served: Kittson, Marshall, Norman, Pennington, Polk, Red Lake, Roseau*

## [WSA 4 – City of Duluth](#)

DULUTH WORKFORCE DEVELOPMENT  
[Paula Reed](#) – Manager  
402 1<sup>st</sup> St W  
Duluth MN 55802  
218.730.5241  
Fax 218.730.5952  
*Serves: City of Duluth*

## [WSA 7 – South Central](#)

SOUTH CENTRAL WORKFORCE COUNCIL  
[Diane Halvorson](#) – Director  
706 Victory Dr N  
Mankato MN 56001  
507.345.2408  
Fax 507.345.2414  
*Counties Served: Blue Earth, Brown, Faribault, Le Sueur, Martin, Nicollet, Sibley, Waseca, Watonwan*

## [WSA 10 – City of Minneapolis](#)

CITY OF MINNEAPOLIS EMPLOYMENT & TRAINING  
[Deb Bahr-Helgen](#) – Director  
105 5<sup>th</sup> Ave S, Suite 200  
Minneapolis MN 55401-2593  
612.673.6226  
Fax 612.673.5299  
*Serves: City of Minneapolis*

## [WSA 15 – Ramsey County](#)

WORKFORCE SOLUTIONS  
[Patricia Brady](#) – Director  
2098 11<sup>th</sup> Ave E  
North St Paul MN 55109  
651.779.5651  
Fax 651.779.5240  
*Serves: Ramsey County*

## [WSA 18 – Winona County](#)

WINONA COUNTY WORKFORCE COUNCIL  
[Mike Haney](#) – Director  
1250 Homer Rd, Suite 200  
Winona MN 55987  
507.453.2920  
Fax 507.453.2960  
*Serves: Winona County*

## [WSA 2 – Rural Minnesota CEP](#)

RURAL MINNESOTA CONCENTRATED EMPLOYMENT PROGRAM, INC.  
[Dan Wenner](#) – Executive Director  
803 Roosevelt Ave  
Detroit Lakes MN 56502-1108  
218.846.7400  
*Counties Served: Becker, Beltrami, Cass, Clay, Clearwater, Crow Wing, Douglas, Grant, Hubbard, Lake of the Woods, Mahnommen, Morrison, Otter Tail, Pope, Stevens, Todd, Traverse, Wadena, Wilkin*

## [WSA 5 – Central Minnesota](#)

CENTRAL MINNESOTA JOBS & TRAINING SERVICES  
[Barbara Chaffee](#) – Executive Director  
406 7<sup>th</sup> St E  
Monticello MN 55362  
763.271.3715  
Fax 763.271.3701  
*Counties Served: Chisago, Isanti, Kanabec, Kandiyohi, McLeod, Meeker, Mille Lacs, Pine, Renville, Sherburne, Wright*

## [WSA 8 – Southeastern Minnesota](#)

WORKFORCE DEVELOPMENT, INC.  
[Randy Johnson](#) – Director  
2070 College View Rd E  
Rochester MN 55904  
507.252.6524  
Fax 507.292.5173  
*Counties Served: Dodge, Fillmore, Freeborn, Goodhue, Houston, Mower, Olmsted, Rice, Steele, Wabasha*

## [WSA 12 – Anoka County](#)

ANOKA COUNTY JOB TRAINING CENTER  
[Jerry Vitzthum](#) – Director  
1201 89<sup>th</sup> Ave NE, Suite 235  
Blaine MN 55434  
763.783.4800  
Fax 763.783.4844  
*Serves: Anoka County*

## [WSA 16 – Washington County](#)

WASHINGTON COUNTY WORKFORCE CENTER  
[Robert Crawford](#) – Division Manager  
2150 Radio Dr  
Woodbury MN 55125  
651.275.8650  
Fax 651.275.8682  
*Serves: Washington County*

## [MN DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT WORKFORCE DEVELOPMENT DIVISION](#)

1<sup>st</sup> National Bank Building  
332 Minnesota St, Suite E200  
St Paul MN 55101  
Fax 651.215.3842  
*Serves: Contact for information changes to be made for all above WSA offices. Revised 12/17/14*

## [WSA 3 – Northeast Minnesota](#)

NORTHEAST MINNESOTA OFFICE OF JOB TRAINING  
[Michelle Ufford](#) – Executive Director  
820 9<sup>th</sup> St N, Suite 240  
Virginia, MN 55792  
218.735.6173  
Fax 218.741.5424  
*Counties Served: Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, St Louis*

## [WSA 6 – Southwest Minnesota](#)

SOUTHWEST MINNESOTA PRIVATE INDUSTRY COUNCIL  
[Juanita Lauritsen](#) – Director  
607 Main St W  
Marshall MN 56258  
507.537.6987  
Fax 507.537.6997  
*Counties Served: Big Stone, Chippewa, Cottonwood, Jackson, Lac Qui Parle, Lincoln, Lyon, Murray, Nobles, Pipestone, Redwood, Rock, Swift, Yellow Medicine*

## [WSA 9 – Hennepin/Carver](#)

HENNEPIN COUNTY COMMUNITY WORKS AND TRANSIT  
[Ron White](#) – Director  
4220 Old Shakopee Rd  
Bloomington MN 55437  
612.348.0766  
Fax 612.321.3372  
*Counties Served: Carver, Hennepin*

## [WSA 14 – Dakota/Scott](#)

DAKOTA – SCOTT WORKFORCE SERVICES  
[Mark Jacobs](#) – Director  
1 Mendota Rd W, Suite 100  
West St Paul MN 55118  
651.554.5622  
Fax 651.554.5709  
*Counties Served: Dakota, Scott*

## [WSA 17 – Stearns/Benton](#)

STEARNS-BENTON EMPLOYMENT & TRAINING COUNCIL  
[Kathy Zavala](#) – Director  
1542 Northway Dr  
St Cloud MN 56303  
320.308.6434  
Fax 320.308.1718  
*Counties Served: Benton, Stearns*

# Central MN Jobs & Training Services

## Schedule of Insurance

<b>Policy Type:</b>	Commercial Package	<b>Number:</b>	PHPK1162431
<b>Insurance Carrier:</b>	Philadelphia Insurance	<b>Policy Term:</b>	April 20, 2014-15
<b>Coverage</b>			<b>Limit</b>
Business Personal Property			\$ 758,000
Deductible			\$ 500
Valuation			Replacement Cost
Business Income			\$ 100,000
Employee Theft – First Party (\$10,000 deductible)			\$ 250,000
General Liability (\$2,000,000 aggregate)			\$ 1,000,000
Professional Liability			\$ 1,000,000
Automobile Liability			\$ 1,000,000
<b>Policy Type:</b>	Workers Compensation	<b>Number:</b>	MNAR00000264744
<b>Insurance Carrier:</b>	RTW Inc. (Assigned Risk Pool)	<b>Policy Term:</b>	May 5, 2014-15
<b>Coverage</b>			<b>Limit</b>
Workers Compensation – MN			Statutory Limits
Employers Liability – Each Accident			\$ 500,000
Employers Liability – Disease (Policy Limit)			\$ 500,000
Employers Liability – Disease (Each Employee)			\$ 500,000
<b>Policy Type:</b>	Commercial Umbrella	<b>Number:</b>	PHUB456517
<b>Insurance Carrier:</b>	Philadelphia Insurance	<b>Policy Term:</b>	April 20, 2014-15
<b>Coverage</b>			<b>Limit</b>
Umbrella Liability			\$ 1,000,000
Self-Insured Retention			\$ 10,000
<b>Policy Type:</b>	Management Liability	<b>Number:</b>	1274931
<b>Insurance Carrier:</b>	Monitor Liability	<b>Policy Term:</b>	April 20, 2014-15
<b>Coverage</b>			<b>Limit</b>
Directors' & Officers' Liability – per claim/aggregate			\$ 2,000,000
Directors' & Officers' Liability – deductible			\$ 0; \$ 0; \$ 2,500
Employment Practices Liability – per claim/aggregate			\$ 2,000,000
Employment Practices Liability – deductible			\$ 10,000
<b>Policy Type:</b>	Crime – Third Party	<b>Number:</b>	41BDDEU7010
<b>Insurance Carrier:</b>	The Hartford	<b>Policy Term:</b>	April 20, 2014-15
<b>Coverage</b>			<b>Limit</b>
Employee Theft – on Premise only			\$ 250,000
Deductible			\$ 2,500
<b>Policy Type:</b>	ERISA Bond	<b>Number:</b>	A270015864
<b>Insurance Carrier:</b>	Capitol Indemnity	<b>Policy Term:</b>	April 20, 2012-15
<b>Coverage</b>			<b>Limit</b>
Bond Limit (with inflation guard)			\$ 225,000

# Central MN Jobs & Training Services

## Description of Insurance

<b>Policy Type:</b> Commercial Package	
<b>Coverage</b>	<b>Description</b>
Business Personal Property	Provides coverage for loss of business assets if loss is due to a covered cause of loss.
Business Income	Responds to the loss of income following a property loss due to a covered cause of loss.
Employee Theft – First Party	Provides coverage for the insured for theft by an employee of the named insured.
General Liability	Provides coverage for acts of negligence committed by the insured that result in a loss.
Professional Liability	Provides coverage for errors or omissions regarding the insured's intellectual knowledge and skills
Automobile Liability	Provides coverage for the insured in the event of a collision for which the insured is liable.

<b>Policy Type:</b> Workers Compensation	
<b>Coverage</b>	<b>Description</b>
Workers Compensation – MN	Responds to injuries or occupational disease sustained by the employee during the course or scope of employment. Statutory limits apply as set forth by the state.
Employers Liability	These limits are available if the employee rejects the state limits and elects to sue the employer.

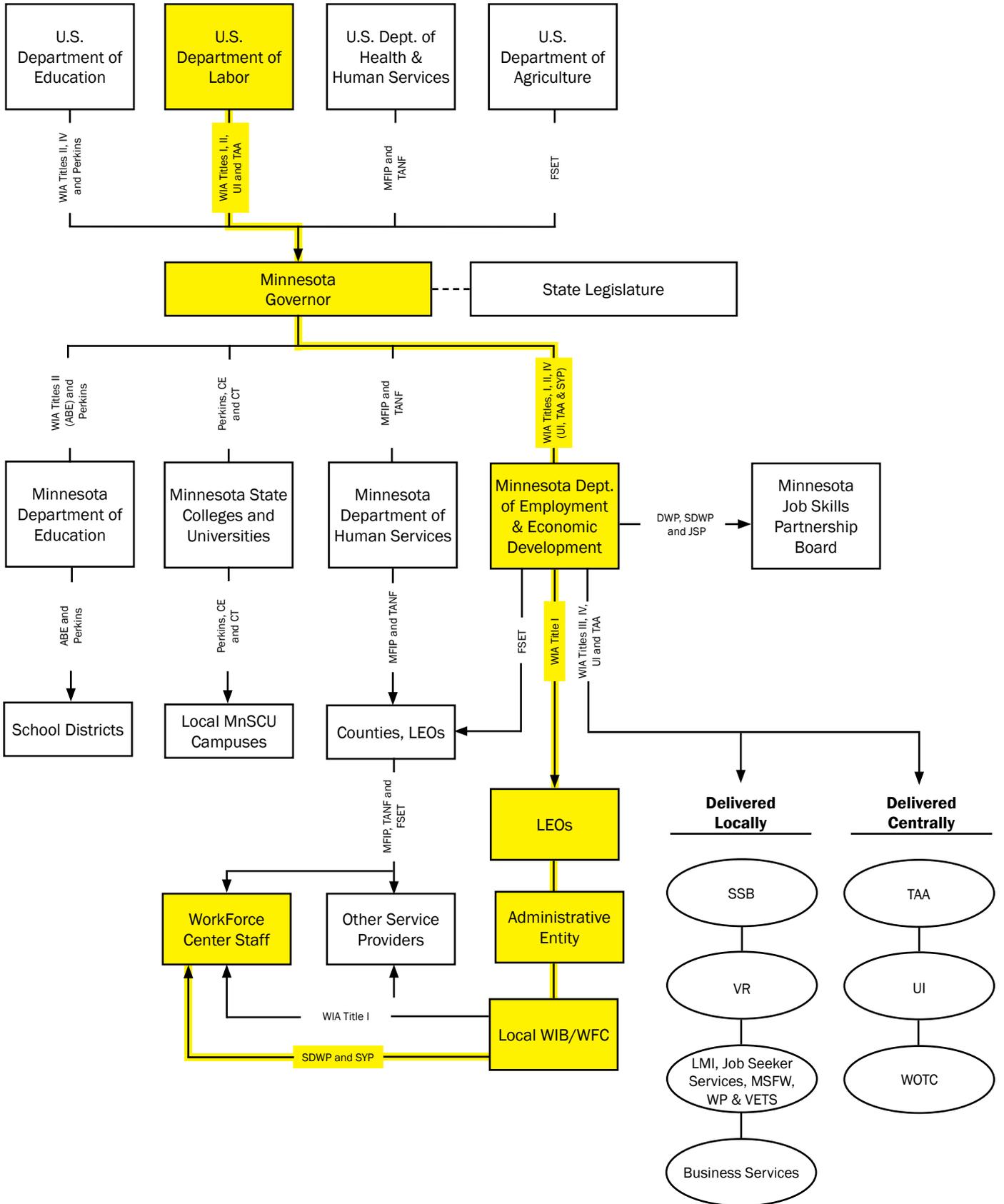
<b>Policy Type:</b> Commercial Umbrella	
<b>Coverage</b>	<b>Description</b>
Umbrella Liability	Provides additional limits of liability over the General, Automobile, Professional and Employers liability.

<b>Policy Type:</b> Management Liability	
<b>Coverage</b>	<b>Description</b>
Directors' & Officers' Liability	<p>A. Responds to loss on behalf of insured persons for claims made against the insured persons for wrongful acts; to the extent the insured organization doesn't indemnify the insured persons.</p> <p>B. Responds to loss on behalf of insured organization for claims made against the insured persons for wrongful acts; to the extent the insured organization indemnifies the insured persons.</p> <p>C. Responds to loss on behalf of insured organization for claims made against the insured organization for wrongful acts.</p>
Employment Practices Liability	Responds to claims of employee discrimination, harrassment and/or wrongful termination.

<b>Policy Type:</b> Crime – Third Party	
<b>Coverage</b>	<b>Description</b>
Employee Theft – on Premise only	Provides coverage to a third party (placement) for theft by an employee of the named insured.

<b>Policy Type:</b> ERISA Bond	
<b>Coverage</b>	<b>Description</b>
Employee Theft – ERISA	Provides coverage for the insured for theft by an employee of the named insured against the ERISA plan.

# Funding Streams for the Workforce Development System



Abbreviation key provided on reverse side.

## **Abbreviation Key**

<b>KEY</b>	
ABE	Adult Basic Education
CE	Continued Education
CT	Continued Training
DWP	Dislocated Worker Program
FSET	Food Stamp and Employment Training
JSP	Job Skills Partnership
LEOs	Local Elected Officials
LIW	Low Income Workers
LMI	Labor Market Information
LWC/LWIBs	Local Workforce Councils/Local Workforce Investment Boards
MFIP	Minnesota Family Investment Program
MSFW	Migrant and Seasonal Farmworker
PTE	Pathways to Employment
SDWP	State Dislocated Worker Program
SSB	State Services for the Blind
SYP	State Youth Program
TAA	Trade Adjustment Assistance
TANF	Temporary Assistance for Needy Families
VETS	Veterans Employment and Training Services
VR	Vocational Rehabilitation
WIA Title I	Adult, Dislocated Worker and Youth
WIA Title II	Adult Education
WIA Title III	Wagner-Peyser
WIA Title IV	Vocational Rehabilitation and State Services for the Blind
WOTC	Work Opportunity and Welfare-to-Work Tax Credit
WP	Wagner-Peyser
WSA	Workforce Service Area

**Central Minnesota Jobs & Training Services**  
**Statement of Activities**  
**Effective 4.30.2015 83% of Fiscal Year Complete**

	Budget	Actual	% of Budget	
<b>REVENUE</b>				
1 Revenue	10,005,244	7,134,072	71.3%	
<b>TOTAL REVENUE</b>	<b>\$ 10,005,244</b>	<b>\$ 7,134,072</b>	<b>71.3%</b>	\$162,225 of unrestricted funds included in this total Goal is to increase unrestricted to \$200,000 Operating Reserve
<b>EXPENSES</b>				
3 Salaries	3,370,877	2,648,187	78.6%	
4 Fringe Benefits	1,123,626	908,995	80.9%	
<b>Subtotal Salary &amp; Fringe</b>	<b>4,494,502</b>	<b>3,557,182</b>	<b>79.1%</b>	See Notes Below.
5 Training/OJT/Work Experience Related	3,301,586	2,196,598	66.5%	
6 Support	582,632	338,016	58.0%	
<b>Subtotal Client Services</b>	<b>3,884,218</b>	<b>2,534,615</b>	<b>65.3%</b>	
7 Purchase of Service	237,893	164,835	69.3%	
8 Professional Services	31,141	2,778	8.9%	Timing Difference
9 Property	447,881	347,754	77.6%	
10 Communications	54,370	49,328	90.7%	Timing Difference
11 Fixed Assets/Sm Equipment/Software	39,060	25,325	64.8%	
12 Insurance	22,700	20,949	92.3%	Timing Difference
13 Supplies and Printing	193,555	164,639	85.1%	Timing Difference
14 Advertising & Marketing	6,301	5,737	91.1%	Timing Difference
15 Staff Travel	155,605	139,046	89.4%	Timing Difference
16 Staff Training	31,741	23,728	74.8%	
17 Pass Thru	77,834	60,146	77.3%	
<b>Subtotal Other Expenses</b>	<b>1,298,081</b>	<b>1,004,266</b>	<b>77.4%</b>	
18 Board Per Diems	7,000	5,795	82.8%	
19 Board Other	15,526	8,190	52.8%	
20 Board Travel & Education	23,888	24,025	100.6%	New WIA Incentive Training Funds added
<b>Subtotal Board Expenses</b>	<b>46,414</b>	<b>38,010</b>	<b>81.9%</b>	
<b>TOTAL EXPENSES</b>	<b>\$ 9,723,215</b>	<b>\$ 7,134,072</b>	<b>73.4%</b>	
<b>EXCESS (DEFICIT)</b>	<b>\$ 282,029</b>	<b>\$ -</b>		

Notes:

Staffing includes all open positions including Youth ES, Recruitment Specialists (2 in the north), Admin  
Purchase Services includes three temporary receptionists - extended until end of fiscal year with continuation of case aides  
Purchase Services includes placement fees  
Revenue reduction due to SCSEP Grant reduction, overall increase in excess because of gains in unrestricted funding

**Pending: NOT INCLUDED IN REVENUE**

TAACCCT Grant \$195,000 4 Year Grant

**PY14 Revenue Projections**  
4.30.2015

	Grant Number		Dates	PY2013 Carry In	PY2014 Grant	TOTAL Estimated PY2014 Funding	
Adult	410	WIA Adult	7/1/14-6/30/15	\$170,323.50	\$680,198.28	\$850,521.78	Total Grant is \$819,516 (4.96% Decrease)
	412	WIA DW	7/1/14-6/30/15	\$144,899.19	\$560,655.04	\$705,554.23	Total Grant is \$675,488 (7.09% Decrease)
	413	State DW	7/1/14-6/30/15	\$332,112.65	\$1,180,230.12	\$1,512,342.77	Total Grant is \$1,421,964 (8.9% Increase)
	413	Addl JPSB	7/1/14-6/30/15	\$500,000.00	\$150,000.00	\$650,000.00	
<b>TOTAL</b>						<b>\$3,718,418.78</b>	
Youth	440	WIA Yth PY14	4/1/14-3/31/15	\$925,715.00	\$0.00	\$925,715.00	
	340	WIA Yth PY13	4/1/13-3/31/14	\$112,909.79	\$0.00	\$112,909.79	
	540	WIA Yth PY15	4/1/15-3/31/16	\$0.00	\$231,428.75	\$231,428.75	Estimating Same as last year
	442	MYP	7/1/13-6/30/14	\$12,175.22	\$256,423.00	\$268,598.22	Same as last year
	443	Youthbuild	7/1/13-6/30/14	\$0.00	\$75,000.00	\$75,000.00	
<b>TOTAL</b>						<b>\$1,613,651.76</b>	
PA	488/1573-1588	MFIP/DWP	1/1/14-12/31/14	\$735,753.34	\$624,393.00	\$1,360,146.34	Updated
	471	SNAP (Old FSET)	10/1/14-6/30/15	\$24,094.39	\$52,124.00	\$76,218.39	Increase
	425	SCSEP	7/1/14-6/30/15	\$0.00	\$649,587.00	\$649,587.00	Reduction of \$2632 from last years grant. Additional Reduction in participant
<b>TOTAL</b>						<b>\$2,085,951.73</b>	
Competitive	120	H1B Grant	4/1/12-3/31/16	\$143,416.78	\$409,922.00	\$553,338.78	
	380	Low Income Worker Grant	7/1/13-6/30/15	\$31,653.00	\$0.00	\$31,653.00	Admin is only \$3500 remaining is pass through
	444	Great Lakes	7/1/14-6/30/15	\$0.00	\$163,584.00	\$163,584.00	New Grant
	345	DEI	7/1/13-9/30/15	\$7,795.53	\$0.00	\$7,795.53	
	314	DW NEG	6/26/13-6/30/15	\$312,700.68	\$0.00	\$312,700.68	
	346	Youth Competitive	7/1/13-8/31/14	\$16,834.26	\$120,000.00	\$136,834.26	PY13 Grant Extended to 8/31/14 and New Grant will start 7/1/14
	326	Real Deal	10/1/13-9/30/15	\$64,847.71	\$150,000.00	\$214,847.71	
	321	MnSure	9/1/13-8/31/14	\$1,823.00	\$0.00	\$1,823.00	
	318	FastTrac PY13	10/1/13-12/31/14	\$112,007.63	\$0.00	\$112,007.63	
	418	FastTrac PY14	7/1/14-6/30/15	\$0.00	\$67,272.00	\$67,272.00	New Fast Trac Grant
	311	Career Pathways WIA Incentive	10/15/13-12/31/14	\$6,692.61	\$0.00	\$6,692.61	
	455	TANF Youth	7/1/14-12/31/14		\$30,000.00	\$30,000.00	New Grant
	414	Job Driven NEG	7/1/14-9/30/16		\$216,000.00	\$216,000.00	Total Grant is \$486,000
	420	DEI	10/1/14-3/31/2018		\$120,747.00	\$120,747.00	Total Grant is \$670,000
	411	WIA Incentive	1/1/15-12/31/2015		\$24,140.00	\$24,140.00	
	421	WESA (Women/High Wage)	12/15/2014-6/30/2016		\$14,832.00	\$14,832.00	Total Grant is \$36,300
	456	TANF Youth	4/1/2015-9/30/2015		\$10,000.00	\$10,000.00	
Layoff Projects	219	Molenaar	6/1/13-12/31/14	\$78,252.56		\$78,252.56	
	919	HTI 2	8/1/09-12/31/14	\$132,475.06	\$0.00	\$132,475.06	
	419	DPMS ERAG	7/1/14-9/1/14		\$10,000.00	\$10,000.00	Initial Grant Funds for DPMS Project
	430	DPMS	7/1/14-12/31/15		\$180,000.00	\$180,000.00	
Unrestricted	209	MnSure		\$43,358.53	\$20,006.47	\$63,365.00	
	207	Unrestricted Grant		\$92,028.21	\$3,971.25	\$95,999.46	
	207	Unrestricted Grant - Employment Network			\$2,861.00	\$2,861.00	
<b>TOTAL</b>						<b>\$2,587,221.28</b>	
<b>GRAND TOTAL</b>				<b>\$4,001,868.64</b>	<b>\$5,786,536.19</b>	<b>\$10,005,243.55</b>	

Notes: Carry over for PY14 in WIA AD, WIA DW and SDW grants is 17%

# Fiscal Audit Financial Scan

Income Statement	2008	2009	2010	2011	2012	2013
<b>CMJTS Outcomes</b>	Normal base	Recession begins	Great Recession	Layoffs – Temps	Wage Freeze	Implemented WDD
<b>Expenses</b>	\$6,953,414	\$9,695,171	\$14,627,598	\$10,983,490	\$9,220,361	\$8,165,760
<b>Growth Rate</b>	6.7%	39.4%	50.9%	-24.9%	-16.1%	-11.4%
<b>Personnel</b>	\$3,980,461	\$5,147,360	\$7,102,827	\$6,666,250	\$5,388,799	\$4,813,250
<b>Growth Rate</b>	1.5%	29.3%	38.0%	-6.1%	-19.2%	-10.7%
<b>Revenue</b>	\$6,988,215	\$9,946,543	\$14,806,163	\$11,003,179	\$9,249,230	\$8,172,369
<b>Growth Rate</b>	6.6%	42.3%	48.9%	-25.7%	-15.9%	-11.6%
<b>Staffing</b>	67	94	107	82	79	60

## OJT...Training that Works!

### On-the-Job Training (OJT) Benefits Business and New Employees

- New hires learn occupational skills and earn a wage at the same time.
- Business saves time and money.
- A win-win for business and job seekers!

### Why Should You Partner with CMJTS' OJT Program?

- Your business is reimbursed for the cost of training a new employee—up to 50% of the new employee's wage for the length of the contract.
- You do the training and the employee does the learning. Your new hire learns skills unique to your business and industry.
- Central Minnesota Jobs and Training Services, Inc. (CMJTS) refers candidates to you who have been professionally evaluated. You may also refer candidates to CMJTS for OJT eligibility.
- You make the hiring decision.
- CMJTS employment counselors are on call for consultation.

### OJT Guidelines

- Business provides the training and supervision for the new employee.
- OJT contracts can be written for:
  - Permanent, full-time jobs—at least 30 hours a week (seasonal or temporary jobs do not qualify for OJT contracts)
  - Permanent, part-time positions—at least 20 hours a week—if the new employee is 55 or older, has a disability, or meets certain other criteria
- Trainee must meet OJT eligibility requirements.
- Trainee will earn industry-recognized credential.
- OJT is approved by CMJTS before the employee starts the job.

Call or email now for more information

**Rebecca Perrotti**, Workforce Development Advisor  
rperrotti@cmjts.org ■ 612-247-9319



#### Administrative Office

**Monticello**  
Minnesota WorkForce Center  
406 East 7<sup>th</sup> Street  
P.O. Box 720  
Monticello, MN 55362-0720  
763.271.3700  
763.271.3742 (TTY)

#### Branch Offices

**Cambridge**  
Minnesota WorkForce Center  
140 Buchanan St., Suite 152  
Cambridge, MN 55008  
763.279.4492

**Hutchinson**  
Minnesota WorkForce Center  
Ridgewater College  
Two Century Avenue  
P.O. Box 550  
Hutchinson, MN 55350  
320.587.4740

**Litchfield**  
Minnesota WorkForce Center  
114 N. Holcombe Ave., Suite 170  
Litchfield, MN 55355  
320.693.2859

**Mora**  
Minnesota WorkForce Center  
903 East Forest Avenue  
Mora, MN 55051  
320.679.6484

**Olivia**  
1005 West Elm Ave., Suite 2  
Olivia, MN 56277  
800.284.7425

**Pine City**  
Pine Technical College  
900 Fourth Street SE  
Pine City, MN 55063  
320.629.4555

**Willmar**  
Minnesota WorkForce Center  
Health & Human Services Bldg.  
2200 23rd Street NE, Suite 2040  
Willmar, MN 56201  
320.441.6590

[www.cmjts.org](http://www.cmjts.org)

*An Equal Opportunity/  
Non-Discrimination Employer*



**Registered Apprenticeship** is an employer-driven model that combines on-the-job learning with related classroom instruction that increases an apprentice's skill level and wages. It is a proven solution for businesses to recruit, train, and retain highly skilled workers.

**What types of careers are available through Registered Apprenticeship?**

The Registered Apprenticeship program offers access to 1,000 career areas, including these top occupations:

- Information Technology
- Commercial truck driver
- Skilled trades
- Health care
- Engineering
- Administration
- Manufacturing
- Electrician
- Retail

Registered Apprenticeship connects jobseekers with training and employers looking for qualified workers. The result is a skilled workforce with industry-driven training and employers with a competitive edge.

**How can an apprenticeship program help my company?**

Your workforce is educated and has a nationally recognized credential that documents their skills.

**Improve your bottom line**

- Apprentices save you money on wages. They start at a lower wage than skilled workers and advance as they become proficient at their new skills.
- Registered Apprenticeship improves employee loyalty and reduces employee turnover.

**What does it cost to set up and operate an apprenticeship program?**

As the employer, you will provide:

- Select and assess all the knowledge and skills to become proficient in an occupation.
- Provide input into related classroom instruction curriculum development.
- Develop schedule of work processes in which an apprentice is to receive training and experience on the job.
- Time for the assigned supervision of an apprentice.
- Wages paid to the apprentice with incremental increases.
- Time for apprentice to attend a minimum of 144 hours related classroom instruction.
- Maintain training and attendance records.

**How to get started**

If an employer is interested in pursuing registration of an apprenticeship program, a field representative from the Department of Labor and Industry Apprenticeship unit will meet with the employer to assist in the development of the program.

**What can CMJTS do to offer support for employers?**

- Convene meetings with appropriate Registered Apprenticeship partners.
- Recruit, screen, and assess candidates for the Registered Apprenticeship program.
- Provide wage subsidies for newly hired apprentices.
- Help ensure apprentices' continued success through case management and support services.

To learn more about setting up a Registered Apprenticeship, financial resources available through Central Minnesota Jobs & Trainings Services, Inc. (CMJTS), and technical assistance through the Minnesota Department of Labor and Industry, contact:

*Chisago, Isanti, Kanabec,  
 Mille Lacs & Pine Counties*

**Rebecca Perrotti**  
 612.247.9319  
 rperrotti@cmjts.org

*Sherburne & Wright Counties*

**Tim Zipoy**  
 612.325.7791  
 tzipoy@cmjts.org

*Kandiyohi, McLeod,  
 Meeker & Renville Counties*

**Cathy Baumgartner**  
 612.325.8701  
 cbaumgartner@cmjts.org

**Administrative Office**

**Monticello\***

406 East 7<sup>th</sup> Street, P.O. Box 720  
 Monticello, MN 55362-0720  
 763.271.3700  
 763.271.3742 (TTY)

**Branch Offices**

**Cambridge\***

140 Buchanan Street, Suite 152  
 Cambridge, MN 55008  
 763.279.4492

**Finlayson**

2217 Findland Avenue, PO Box 54  
 Finlayson, MN 55735  
 320.364.0321

**Forest Lake**

19955 Forest Road North  
 Forest Lake, MN 55025  
 651.275.7247

**Hutchinson\***

Ridgewater College  
 2 Century Avenue, P.O. Box 550  
 Hutchinson, MN 55350  
 320.587.4740

**Litchfield\***

114 N. Holcombe Avenue, Suite 170  
 Litchfield, MN 55355  
 320.593.1056

**Milaca**

Mille Lacs County Courthouse  
 Conference Room E  
 635 2nd Street SE  
 Milaca, MN 56353  
 1.800.284.7425

**Mora\***

903 East Forest Avenue  
 Mora, MN 55051  
 320.679.6484

**Olivia**

1005 West Elm Avenue, Suite 2  
 Olivia, MN 56277  
 800.284.7425

**Pine City**

Pine Technical College  
 900 Fourth Street Southeast  
 Pine City, MN 55063  
 320.629.4555

**Willmar\***

Health & Human Services Building  
 2200 23<sup>rd</sup> Street Northeast, Suite 2040  
 Willmar, MN 56201  
 320.441.6590

\*Denotes a WorkForce Center

[www.cmjts.org](http://www.cmjts.org)



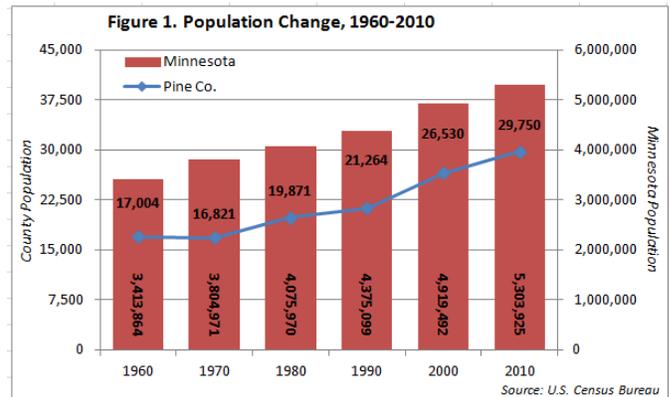
An Equal Opportunity/  
 Non-Discrimination Employer



## Pine County Demographic & Economic Profile

### Demographic Characteristics

With 29,750 people in 2010, Pine County is now the 36<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 3,220 people over the last decade, a 12.1% increase, it was the 17<sup>th</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Pine County's recent growth is part of a long-term trend. Over the last half century, Pine County nearly doubled, welcoming 12,746 people (+75.0%), from 17,004 people in 1960 to 29,750 people in 2010. In comparison, Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Pine County's population at 29,125 in 2013.

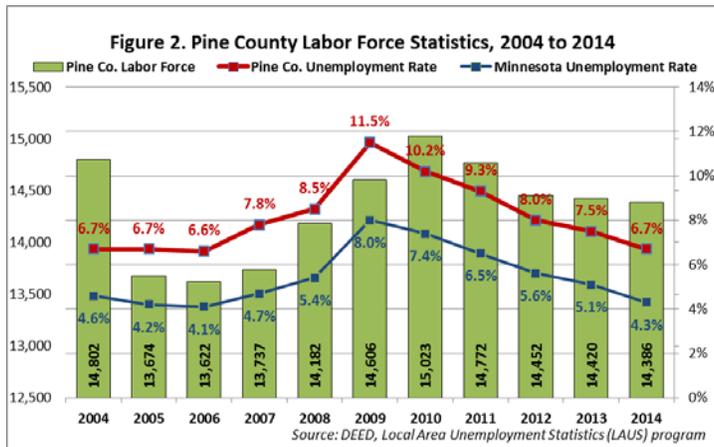


According to data from the 2010 Census Bureau, Pine County had a much older population than the state of Minnesota. Just 22.2% of the population was under 18 years of age, as compared to 24.2% in the state. Despite the presence of a 2-year technical college, Pine County had a lower percentage of young adults in the 15- to 24-year-old (11.0%) age group than the state (13.6%). With a median age of 41.6 years in 2010, about 41.7% of Pine County's population was in their prime working years, of 25- to 54-years of age, as compared to 41.6% statewide. From there, Pine County had a slightly higher percentage of people in the 55- to 64-year-old (12.7%) age group than the state (11.9%), and a much higher percentage of people in the 65 years and over age group (16.3%), compared to 12.9% in the state. (See Table 1.)

**Table 1. Pine Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	1,729	5.8%	6.7%
5 to 14 years	3,683	12.4%	13.3%
15 to 24 years	3,287	11.0%	13.6%
25 to 34 years	3,763	12.6%	13.5%
35 to 44 years	3,778	12.7%	12.8%
45 to 54 years	4,868	16.4%	15.2%
55 to 64 years	3,786	12.7%	11.9%
65 years & over	4,856	16.3%	12.9%
<b>Total Population</b>	<b>29,750</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



Despite the county's rapid population growth, Pine County's labor force decreased over the last decade. With 14,386 available workers in 2014, Pine County lost about 416, a -2.8% decrease, workers since 2004, when it had about 14,802 workers. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers went up more quickly over the last 10 years, leading to higher unemployment rates in the county. Pine County's rate peaked at 11.5% in 2009, before falling back to 6.7% in 2014. Pine County has consistently had among the ten highest unemployment rates in the state over the last ten years, hovering about 2.0% above the state rate at the beginning of the decade, then climbed as high as 3.5% above in 2009, and was about 2.5% above the state rate for the last three years. (See Figure 2.)

About 42.4% of Pine County's working residents both live and work in Pine County. Pine County also sends many workers into other counties for work, either to the north – Carlton and St. Louis – or south – Chisago, Hennepin, Isanti, and Ramsey – but not to the west or into Wisconsin on the east. On the other side of the labor exchange, Pine County draws workers from surrounding counties, including Kanabec, Carlton, and Chisago, as well as Burnett County in Wisconsin. Travel times in Pine County were relatively long in 2012, with one in five workers (21.6%) commuting more than 45 minutes one way, nearly twice the rate statewide; though about 34.5% of workers are also commuting less than 15 minutes.

### Industry Employment Characteristics

Through the second quarter of 2014, Pine County was home to 612 business establishments with 8,133 covered jobs, paying out average weekly wages of \$535. Pine County's economy has fluctuated up and down during the recent recession and recovery, gaining 5 net new jobs from the second quarter of 2012 to the second quarter of 2013, but then losing 168 from the second quarter of 2013 to the second quarter of 2014. In addition to covered employment, Pine County also had 1,762 nonemployer establishments in 2012 as well as 870 farms in 2012, according to the U.S. Census Bureau and the 2012 Census of Agriculture.

Of the 16 main industry sectors in Pine County, six gained jobs between the second quarter of 2013 and the second quarter of 2014. Arts, entertainment, and recreation is the largest industry in Pine County, providing 1,880 covered jobs at 19 establishments. After job declines during the recession, this industry continued to see a slow but steady recovery in the last year, gaining 4 net new jobs from 2012 to 2013, but then losing 70 from 2013 to 2014. Likewise, the related accommodation and food services sector, which has 890 jobs at 63 businesses, and the retail trade sector, which has 933 jobs at 89 businesses, both saw job losses in the last year.

After growing during the recession, educational services saw an 62 net job decline from the second quarter of 2013 to the second quarter of 2014. On the other hand, the health care and social assistance industry added 84 net new jobs over the last year, rising to 908 jobs at 50 firms, accounting for 11.2% of total jobs in the county. Public administration also saw increases from 2013 to 2014, to 799 jobs at 37 organizations.

Construction employers gained 27 jobs year-over-year, with 374 jobs at 97 small businesses. Pine County has one of the smallest concentrations of manufacturing in the state, with 256 jobs at 22 firms, but gained 30 jobs in the last year. In contrast, the administrative and support services industry, which includes temporary staffing and personnel services, sliced 70 jobs in the last year.

Other important industries in Pine County included other services, which offered 201 jobs at 47 small businesses. Utilities were easily the highest paying sector in the county with an annual average wage of \$80,132, but public administration, educational services, and construction were also relatively high paying sectors. The largest growth in wages was found in administrative support and waste management, increasing nearly 20%. Manufacturing had the fastest job growth over the year with a 13.3% increase. (See Table 2.)

**Table 2: Pine County Industry Employment Statistics, Qtr. 2 2014**

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>612</b>	<b>8,133</b>	<b>\$535</b>	<b>100%</b>	<b>-18</b>	<b>-168</b>	<b>-2.0%</b>	<b>2.9%</b>
Construction	97	374	\$705	4.6%	-1	27	7.8%	-8.6%
Manufacturing	22	256	\$619	3.1%	-1	30	13.3%	-4.6%
Utilities	6	33	\$1,541	0.4%	0	-3	-8.3%	1.3%
Wholesale Trade	18	86	\$544	1.1%	0	-16	-15.7%	8.8%
Retail Trade	89	933	\$364	11.5%	2	-24	-2.5%	0.8%
Transportation and Warehousing	27	167	\$578	2.1%	-1	-4	-2.3%	6.3%
Information	8	127	\$719	1.6%	0	2	1.6%	0.3%
Finance and Insurance	22	161	\$634	2.0%	-3	0	0.0%	0.2%
Real Estate and Rental and Leasing	21	45	\$423	0.6%	1	-3	-6.3%	14.9%
Administrative Support and Waste Services	23	118	\$530	1.5%	0	-70	-37.2%	19.1%
Educational Services	16	850	\$878	10.5%	-2	-62	-6.8%	9.6%
Health Care and Social Assistance	50	908	\$500	11.2%	-4	84	10.2%	-1.0%
Arts, Entertainment, and Recreation	19	1,880	\$428	23.1%	-1	-70	-3.6%	7.3%
Accommodation and Food Services	63	890	\$224	10.9%	0	-58	-6.1%	6.2%
Other Services	47	201	\$346	2.5%	0	2	1.0%	-2.5%
Public Administration	37	799	\$842	9.8%	-8	12	1.5%	-3.8%

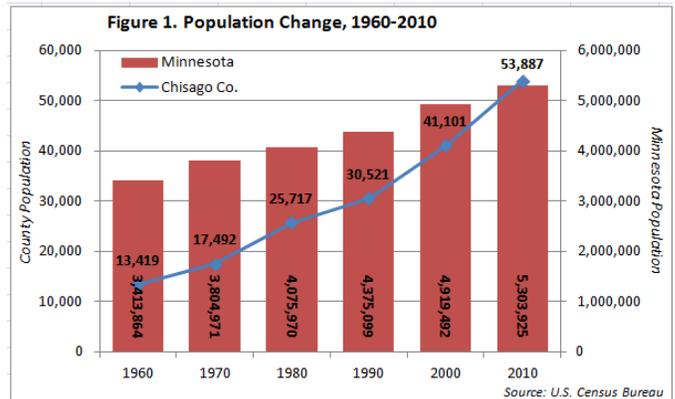
Source: DEED Quarterly Census of Employment & Wages (QCEW) program

For more information on labor market and economic statistics for Pine County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Chisago County Demographic & Economic Profile

### Demographic Characteristics

With 53,887 people in 2010, Chisago County is now the 18<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 12,786 people over the last decade, a 31.1% increase, it was the 4<sup>th</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Chisago County's recent growth is part of a long-term trend. Over the last half century, Chisago County has quadrupled in size (+301.6%) from 13,419 people in 1960 to 53,887 people in 2010. Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Chisago County's population at 53,743 in 2013.

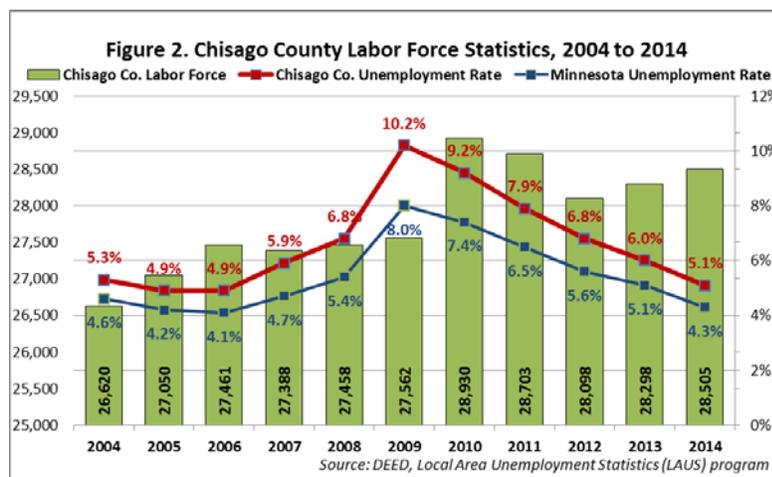


According to data from the 2010 Census Bureau, Chisago County had a slightly younger population than the state of Minnesota. Just over one-fourth (25.7%) of the population was under 18 years of age, as compared to 24.2% in the state. However, Chisago County had a smaller percentage of young adults in the 15- to 24-year-old (12.0%) and 25- to 34-year-old (11.7%) age groups as compared to the state (13.6% and 13.5%). With a median age of 39.0 years in 2010, Chisago County had a much higher percentage of people in the 35- to 44-year-old (15.1%) and 45- to 54-year-old (17.3%) age groups than the state (12.8% and 15.2%). About one-fourth (22.9%) of the population was 55 years and over, including 6,247 people who were 65 years and over. (See Table 1.)

**Table 1. Chisago Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	3,310	6.1%	6.7%
5 to 14 years	7,986	14.8%	13.3%
15 to 24 years	6,483	12.0%	13.6%
25 to 34 years	6,330	11.7%	13.5%
35 to 44 years	8,124	15.1%	12.8%
45 to 54 years	9,325	17.3%	15.2%
55 to 64 years	6,082	11.3%	11.9%
65 years & over	6,247	11.6%	12.9%
<b>Total Population</b>	<b>53,887</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



Due to the county's rapid population growth, the size of Chisago County's labor force has also been expanding in the last decade. With just under 29,000 workers in 2014, Chisago County gained over 1,885 available workers since 2004, a 7.1% increase. That was almost twice as fast as the state of Minnesota, which saw its labor force grow 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers also went up rapidly over the last 10 years, leading to higher unemployment rates. Chisago County's rate peaked at 10.2% in 2009, before working its way back down to 5.1% in 2014. Prior to the recession, Chisago County's unemployment rate was consistently about 1% above the state rate, but during the recession, Chisago's rate climbed about 2.0% above the state rate, before dropping back to within 1% of the state rate in 2013. (See Figure 2.)

Close proximity to job markets in the Twin Cities has led to high levels of commuting in Chisago County, with just 48.8% of Chisago County residents working within their home county in 2011. This mobility led to longer travel times for Chisago County workers, including over 32.2% of residents who commute more than 45 minutes to work one way. Less than one in four workers (22.9%) traveled less than 15 minutes to work, as compared to one in three (32.7%) statewide. According to commuting patterns data from the Census Bureau, well over half of Chisago County residents were driving into the seven county Twin Cities metro area for work. Despite the labor export, Chisago County also draws workers from surrounding counties, including Anoka, Washington, Isanti, and Pine.

### Industry Employment Characteristics

Through the second quarter of 2014, Chisago County was home to 1,112 business establishments with 14,317 covered jobs, paying out average weekly wages of \$692. After suffering job declines during the recession, Chisago County employers are continuing to regain employment, gaining 74 net new jobs from the second quarter of 2013 to the second quarter of 2014. In addition to covered jobs, Chisago County also had 3,852 nonemployer establishments in 2012 as well as 832 farms, according to the U.S. Census Bureau and the 2012 Census of Agriculture.

Ten of the 16 main industry sectors with covered employment in Chisago County added jobs in the last year, ranging from two net new jobs in arts, entertainment and recreation to a gain of 53 net new jobs in public administration.

Health care and social assistance provided more than one in four covered jobs in the county, with 26.2% of total employment, or 3,757 covered jobs. Manufacturing is the next largest industry in Chisago County, providing 2,250 jobs at 91 business establishments. Manufacturing reduced employment by -0.4 percent or nine jobs. Retail trade is the third largest sector in Chisago County, with 1,624 jobs and 145 employers. As consumers cut back on purchases during the recession, retail trade saw on-going job cuts in the county, but jobs in retail trade expanded from the second quarters of 2013 to 2014 by adding 37 net new jobs, or 2.3 percent growth.

Local government employment was strong in educational services, which provided 1,352 jobs, and public administration, which offered 1,019 jobs. After struggling during the recession, the construction industry continues to be a weak spot with 35 less jobs in 2<sup>nd</sup> quarter 2014 from the same quarter in 2013. Construction also lost the most establishments, losing 10 in the last year.

Large changes in employment were also seen in healthcare and social assistance, and also professional, scientific, and professional services, both industries lost -46 jobs. Accommodation and food services saw an increase of 46 jobs, and other services increased almost twelve percent by adding 41 jobs. Real estate and rental and leasing increased employment over ten percent by adding nine additional jobs and also experienced the largest boost in wages, increasing almost twenty percent in the last year. (See Table 2.)

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>1,112</b>	<b>14,317</b>	<b>\$692</b>	<b>100%</b>	<b>-32</b>	<b>74</b>	<b>0.5%</b>	<b>0.3%</b>
Construction	193	759	\$1,032	5.3%	-10	-35	-4.4%	4.2%
Manufacturing	91	2,250	\$805	15.7%	1	-9	-0.4%	1.8%
Wholesale Trade	33	254	\$730	1.8%	-5	3	1.2%	-3.2%
Retail Trade	145	1,624	\$435	11.3%	-3	37	2.3%	-2.7%
Information	12	43	\$572	0.3%	-2	-7	-14.0%	-4.7%
Finance and Insurance	37	207	\$738	1.4%	-2	6	3.0%	6.0%
Real Estate and Rental and Leasing	38	98	\$413	0.7%	0	9	10.1%	19.4%
Professional, Scientific, & Technical Services	61	191	\$649	1.3%	-3	-46	-19.4%	-4.7%
Management of Companies	4	33	\$750	0.2%	0	-4	-10.8%	1.1%
Admin Support and Waste Services	57	440	\$614	3.1%	-6	4	0.9%	1.8%
Educational Services	21	1,352	\$828	9.4%	-1	9	0.7%	2.0%
Health Care and Social Assistance	90	3,757	\$774	26.2%	-5	-46	-1.2%	0.3%
Arts, Entertainment, and Recreation	24	285	\$222	2.0%	1	2	0.7%	-2.6%
Accommodation and Food Services	86	1,230	\$224	8.6%	2	46	3.9%	-1.8%
Other Services	111	388	\$452	2.7%	9	41	11.8%	11.9%
Public Administration	38	1,019	\$898	7.1%	-5	53	5.5%	-1.3%

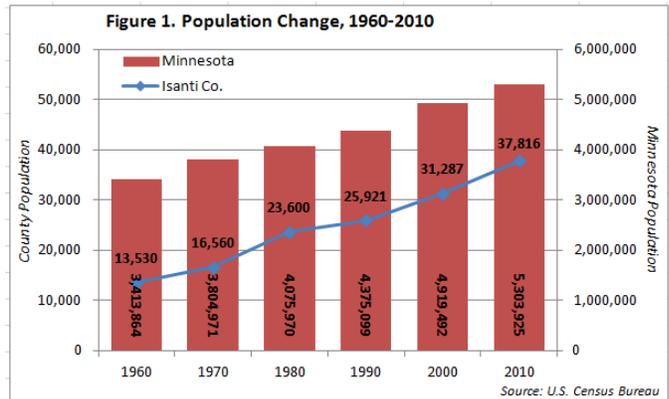
*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*

For more information on labor market and economic statistics for Chisago County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Isanti County Demographic & Economic Profile

### Demographic Characteristics

With 37,816 people in 2010, Isanti County is now the 26<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 6,529 people over the last decade, a 20.9% increase, it was the 6<sup>th</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Isanti County's recent growth is part of a long-term trend. Over the last half century, Isanti County nearly tripled in size (+179.5%) from 13,530 people in 1960 to 37,816 people in 2010. Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Isanti County's population at 38,231 in 2013.

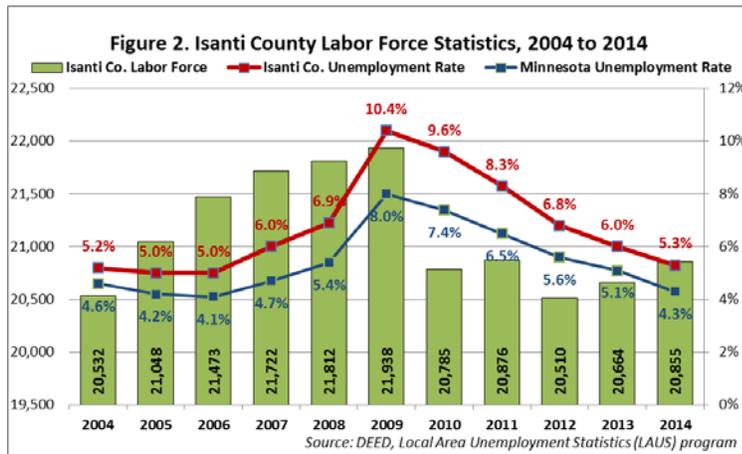


According to data from the 2010 Census Bureau, Isanti County had a much younger population than the state of Minnesota as a whole. Just over one-fourth (25.9%) of the population was under 18 years of age, as compared to 24.2% in the state. However, Isanti County had a smaller percentage of young adults in the 15- to 24-year-old (12.4%) and 25- to 34-year-old (13.0%) age groups as compared to the state (13.6% and 13.5%). With a median age of 37.6 years in 2010, Isanti County had a higher percentage of people in the 35- to 44-year-old (13.2%) and 45- to 54-year-old (16.4%) age groups than the state (12.8% and 15.2%). Combined, 42.5% of the population was between 25 and 54 years of age. Finally, about one-fourth (23.6%) of the population was 55 years and over, including 4,680 people who were 65 years and over. (See Table 1.)

**Table 1. Isanti Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	2,707	7.2%	6.7%
5 to 14 years	5,430	14.4%	13.3%
15 to 24 years	4,686	12.4%	13.6%
25 to 34 years	4,916	13.0%	13.5%
35 to 44 years	4,985	13.2%	12.8%
45 to 54 years	6,183	16.4%	15.2%
55 to 64 years	4,229	11.2%	11.9%
65 years & over	4,680	12.4%	12.9%
<b>Total Population</b>	<b>37,816</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



Due to the county's population growth, the size of Isanti County's labor force has also been expanding in the last decade, albeit with setbacks. With just under 21,000 workers in 2014, Isanti County gained 323 available workers since 2004, an 1.6% increase. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers also went up rapidly over the last 10 years, leading to higher unemployment rates. Isanti County's rate peaked at 10.4% in 2009, before falling back to 5.3% in 2014.

Prior to the recession, Isanti County's unemployment rate was consistently about 1% above the state rate, but during the recession, Isanti's rate climbed about 2.0% above the state rate, before dropping back to within 1% of the state rate in 2014. (See Figure 2.)

Close proximity to job markets in the Twin Cities has led to high levels of commuting in Isanti County, with just 49.0% of Isanti County working residents both lived and worked in their home county in 2011. This mobility led to longer travel times for Isanti County workers, including 32.8% of residents who commute more than 45 minutes to work one way. Just one in four workers (24.4%) traveled less than 15 minutes to work, as compared to one in three statewide. According to commuting patterns data from the Census Bureau, about half of Isanti County residents were driving into the seven county Twin Cities metro area for work. In contrast, Isanti County draws workers from surrounding counties, including Kanabec, Anoka, Chisago, Pine, and Mille Lacs.

### Industry Employment Characteristics

Through the second quarter of 2014, Isanti County was home to 762 business establishments with 11,057 covered jobs, paying out average weekly wages of \$694. Isanti County gained 203 net new jobs between the second quarter 2013 and the second quarter 2014, a gain of 1.9%. In addition to covered employment, Isanti County also had 2,640 nonemployer establishments in 2012 as well as 844 farms, according to the 2012 U.S. Census Bureau and the Census of Agriculture.

Of the 14 main industry sectors with discloseable data in Isanti County, 9 of them gained jobs from the second quarter of 2013 to the second quarter of 2014. Health care and social assistance was not disclosed by itself in 2014 so education and health care is combined to view the super-sector data. The super-sector industry still gained just 3 jobs for a 0.1% growth rate.

Retail trade was the next largest industry in Isanti County, providing 1,750 jobs at 105 business establishments and saw a 5.5% expansion in employment in the last year, with a net addition of 92 jobs. The related accommodation and food services industry, with 48 firms and 927 jobs, saw a respectable in the last year, adding 95 additional jobs, the largest increase in the county both in numbers and as a percent increase.

After suffering severe cuts in the recession and recovery, manufacturing saw employment losses again of 30 jobs from the second quarter of 2013 to the second quarter of 2014, for a -1.9% decrease. Manufacturing now has 1,522 jobs, and provided 13.8% of total county employment. Administrative services and waste support had the highest wage growth of 13% pushing average annual wages to nearly \$60,000.  
(See Table 2.)

**Table 2: Isanti County Industry Employment Statistics, Qtr. 2 2014**

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>762</b>	<b>11,057</b>	<b>\$694</b>	<b>100%</b>	<b>3</b>	<b>203</b>	<b>1.9%</b>	<b>0.7%</b>
Agriculture, Forestry, Fishing and Hunting	9	124	\$474	1.1%	-1	4	3.3%	6.5%
Construction	130	360	\$748	3.3%	1	34	10.4%	3.5%
Manufacturing	68	1,522	\$947	13.8%	0	-30	-1.9%	2.7%
Retail Trade	105	1,750	\$437	15.8%	1	92	5.5%	0.5%
Transportation and Warehousing	27	300	\$717	2.7%	4	7	2.4%	3.0%
Information	12	216	\$608	2.0%	0	-2	-0.9%	8.4%
Finance and Insurance	34	272	\$791	2.5%	0	-13	-4.6%	-6.1%
Real Estate and Rental and Leasing	21	58	\$500	0.5%	-1	-1	-1.7%	11.4%
Admin. Support and Waste Services	28	280	\$1,140	2.5%	-2	-27	-8.8%	13.0%
Education and Health Services	79	3,804	\$791	34.4%	-7	3	0.1%	1.3%
Arts, Entertainment, and Recreation	12	81	\$166	0.7%	0	8	11.0%	-12.2%
Accommodation and Food Services	48	927	\$208	8.4%	3	95	11.4%	-6.7%
Other Services	83	366	\$338	3.3%	7	1	0.3%	-8.2%
Public Administration	24	538	\$793	4.9%	0	26	5.1%	1.9%

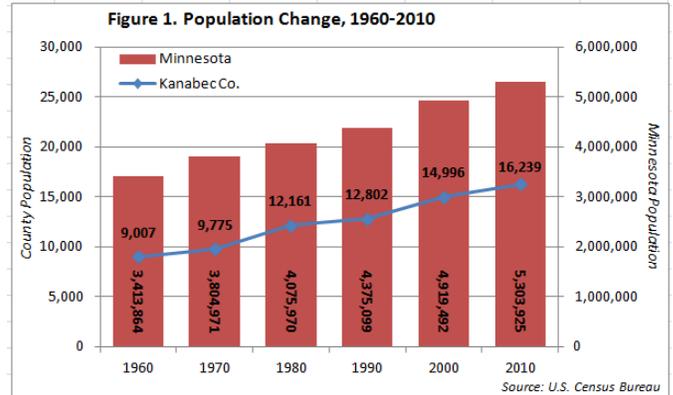
Source: DEED Quarterly Census of Employment & Wages (QCEW) program

For more information on labor market and economic statistics for Isanti County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Kanabec County Demographic & Economic Profile

### Demographic Characteristics

With 16,239 people in 2010, Kanabec County is now the 52<sup>nd</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 1,243 people over the last decade, an 8.3% increase, it was the 28<sup>th</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Kanabec County's recent growth is part of a long-term trend. Over the last half century, Kanabec County nearly doubled in size (+80.3%) from 9,007 people in 1960 to 16,239 people in 2010. In comparison, Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Kanabec County's population at 16,009 in 2013.

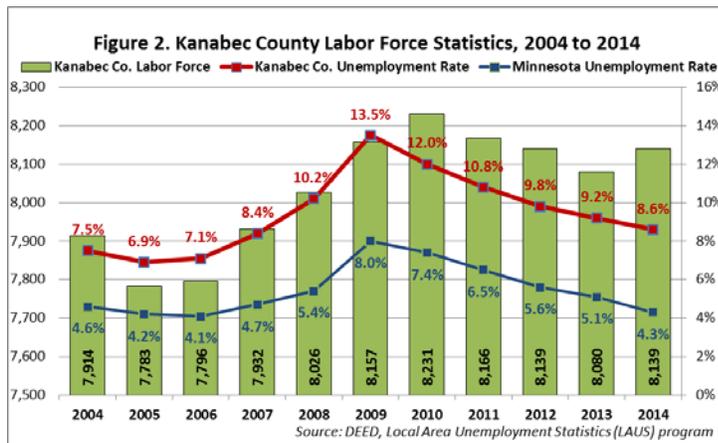


According to data from the 2010 Census Bureau, Kanabec County had a slightly older population than the state of Minnesota as a whole. About one-fourth (24.0%) of the population was under 18 years of age, similar to 24.2% in the state. However, Kanabec County had a much smaller percentage of young adults in the 15- to 24-year-old (11.2%), 25- to 34-year-old (10.9%), and 35- to 44-year-old (12.0%) age groups as compared to the state (13.6%, 13.5%, and 12.8%, respectively). With a median age of 42.1 years in 2010, Kanabec County had a much higher percentage of people in the 45- to 54-year-old (16.4%) and 55- to 64-year-old (13.7%) age groups than the state (15.2% and 11.9%). Finally, about 16.4% of the population was 65 years and over, compared to 12.9% in the state. (See Table 1.)

**Table 1. Kanabec Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	974	6.0%	6.7%
5 to 14 years	2,180	13.4%	13.3%
15 to 24 years	1,812	11.2%	13.6%
25 to 34 years	1,764	10.9%	13.5%
35 to 44 years	1,955	12.0%	12.8%
45 to 54 years	2,670	16.4%	15.2%
55 to 64 years	2,225	13.7%	11.9%
65 years & over	2,659	16.4%	12.9%
<b>Total Population</b>	<b>16,239</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



unemployment rates in the state over the last ten years. (See Figure 2.)

Due to the county's steady population growth, the size of Kanabec County's labor force has increased over the last decade. With 8,139 available workers in 2014, Kanabec County gained 225 workers since 2004, when it had 7,914 workers, a growth rate of 2.8%. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014. Unfortunately, the number of unemployed workers did go up over the last 10 years, leading to higher unemployment rates in the county. Kanabec County's rate peaked at 13.5% in 2009, before falling back to 8.6% in 2014. Kanabec County has consistently had among the highest

Close proximity to the job markets in the East Central region has led to high levels of commuting in Kanabec County, with just 60.9% of Kanabec County working residents both lived and worked in their home county in 2011. Many Kanabec County residents drive to work in surrounding areas including Isanti, Pine, Chisago, Hennepin, Mille Lacs, and Anoka Counties. For these workers, travel times in Kanabec County were relatively long, including one in four residents (26.7%) commuting 45 minutes or more one way, as compared to 11.3% statewide. About one in three (31.3%) county workers commuted 15 minutes or less. On the other side of the labor exchange, Kanabec County also draws workers from surrounding counties, including Pine, Isanti, Mille Lacs, Aitkin, and Anoka Counties.

### Industry Employment Characteristics

Through the second quarter of 2014, Kanabec County was home to 292 business establishments with 3,799 covered jobs, paying out average weekly wages of \$632. That made Kanabec County the smallest economy in the Central Minnesota region. In addition to covered employment, Kanabec County also had 1,063 nonemployer establishments in 2012 as well as 648 farms in 2012, according to the Census Bureau and 2012 Census of Agriculture.

Kanabec County gained 41 net new jobs in the last year, a 1.1% increase. Of the 16 main industry sectors in Kanabec County, eight gained jobs between the second quarter of 2013 and the second quarter of 2014 and one remained stable. Almost one-third of total employment in Kanabec County was in the combined education and health services sector, with 1,242 jobs at 40 firms.

The manufacturing sector continues to exceed retail trade as the second largest employing industry in Kanabec County. Manufacturing experienced a significant decline of 30 jobs or a -5.7% decrease from the second quarter of 2013 to the second quarter of 2014. Manufacturing provided 494 jobs at 15 firms, which was 13% of county employment.

The third largest industry in Kanabec County was retail trade, which provided 475 jobs at 38 retail establishments. Kanabec County has seen a decline of 35 jobs in retail trade, resulting in almost 7% less jobs from the second quarters of 2013 to the second quarter of 2014. Conversely, the related accommodation and food services sector added 27 net new jobs, and now offered 300 jobs at 24 establishments.

Other important industries in Kanabec County include public administration, which offered 335 jobs; finance and insurance with 131 jobs at 10 firms; other services, which provided 170 jobs at 24 small businesses; professional and technical services with 50 jobs at 13 firms; arts, entertainment and recreation with 9 firms and 55 jobs; and wholesale trade with 69 jobs at 10 firms, having the fastest growth rate in the county of 19 percent. Administrative support and waste services wages increased a dramatic 115.3%, and now pays almost \$30,000 per year on average. (See Table 2.)

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>292</b>	<b>3,799</b>	<b>\$632</b>	<b>100%</b>	<b>-6</b>	<b>41</b>	<b>1.1%</b>	<b>7.5%</b>
Agriculture, Forestry, Fishing and Hunting	5	23	\$490	0.6%	0	3	15.0%	12.1%
Mining	3	17	\$943	0.4%	0	0	0.0%	4.2%
Construction	46	291	\$1,025	7.7%	-1	36	14.1%	-4.3%
Manufacturing	15	494	\$699	13.0%	-1	-30	-5.7%	-2.0%
Wholesale Trade	10	69	\$573	1.8%	0	11	19.0%	-9.2%
Retail Trade	38	475	\$404	12.5%	-3	-35	-6.9%	8.9%
Information	6	35	\$671	0.9%	0	-2	-5.4%	13.3%
Finance and Insurance	10	131	\$1,495	3.4%	-2	1	0.8%	87.8%
Real Estate and Rental and Leasing	8	28	\$485	0.7%	0	-3	-9.7%	19.2%
Professional, Scientific, and Technical Services	13	50	\$609	1.3%	1	3	6.4%	14.7%
Administrative Support and Waste Services	9	18	\$564	0.5%	-1	-20	-52.6%	115.3%
Education and Health Services	40	1,242	\$642	32.7%	6	52	4.4%	4.2%
Arts, Entertainment, and Recreation	9	55	\$268	1.4%	0	-1	-1.8%	15.0%
Accommodation and Food Services	24	300	\$166	7.9%	-2	27	9.9%	3.1%
Other Services	24	170	\$501	4.5%	-1	1	0.6%	3.3%
Public Administration	20	335	\$726	8.8%	-3	-3	-0.9%	5.5%

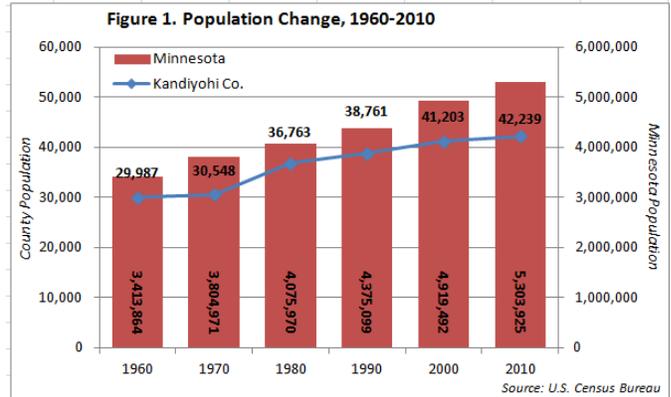
Source: DEED Quarterly Census of Employment & Wages (QCEW) program

For more information on labor market and economic statistics for Kanabec County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Kandiyohi County Demographic & Economic Profile

### Demographic Characteristics

With 42,239 people in 2010, Kandiyohi County is still the 23<sup>rd</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 1,036 people over the last decade, a 2.5% increase, it was the 41<sup>st</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Kandiyohi County's recent growth is part of a long-term trend. Over the last half century, Kandiyohi County welcomed more than 12,250 people (+40.9%), from 29,987 people in 1960 to 42,239 people in 2010. In comparison, Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Kandiyohi County's population at 42,351 in 2013.

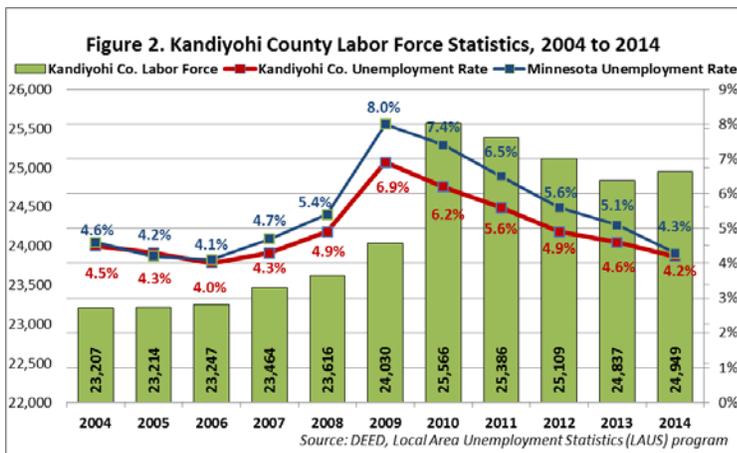


According to data from the 2010 Census Bureau, Kandiyohi County had both a younger *and* older population than the state of Minnesota. About 6.9% of the county was younger than 5 years, as compared to 6.7% in Minnesota. With a 2-year postsecondary institution, Kandiyohi County also had a slightly higher percentage of young adults in the 15- to 24-year-old (13.9%) age group than the state. However, Kandiyohi County had a lower percentage 25- to 34-year-olds (11.6%), 35- to 44-year-olds (11.0%), and 45- to 54-year-olds (14.8%) than the state (13.5%, 12.8%, and 15.2% respectively). With a median age of 39.5 years in 2010, Kandiyohi County had a higher percentage of people in the 55- to 64-year-old (12.8%) age group than the state (11.9%). Finally, about 16.2% of the population was 65 years and over, as compared to 12.9% in the state. (See Table 1.)

**Table 1. Kandiyohi Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	2,919	6.9%	6.7%
5 to 14 years	5,399	12.8%	13.3%
15 to 24 years	5,866	13.9%	13.6%
25 to 34 years	4,910	11.6%	13.5%
35 to 44 years	4,643	11.0%	12.8%
45 to 54 years	6,248	14.8%	15.2%
55 to 64 years	5,422	12.8%	11.9%
65 years & over	6,832	16.2%	12.9%
<b>Total Population</b>	<b>42,239</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



lowest unemployment rate in the Central Minnesota region over the last ten years, but especially during the recession. It was over 1.0% below the state rate during 2009 and 2010. (See Figure 2.)

Approximately 63.3% of Kandiyohi County's residents both lived and worked within the county, which is a high rate of residents staying within their home county for work. With Willmar as a regional employment center, workers drive in from surrounding counties including Stearns, Renville, Meeker, Swift, and Chippewa. At the same time, residents from Kandiyohi County also drive to other counties for work, primarily the Twin Cities and St. Cloud metro areas. Travel times in Kandiyohi County are among the shortest in the state, with nearly half of workers (54.2%) commuting less than 15 minutes one way, and just 6.5% of workers commuting 45 minutes or more.

Much like the county's steady population growth, the size of Kandiyohi County's labor force increased steadily over the last decade. With 24,949 available workers in 2014, Kandiyohi County gained 1,742 workers since 2004, a 7.5% gain. In comparison, Minnesota, which saw its labor force grow 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers also went up over the last 10 years, leading to higher unemployment rates in the county. Kandiyohi County's rate peaked at 6.9% in 2009, before falling back to 4.2% in 2014. Kandiyohi County has consistently had the

## Industry Employment Characteristics

Through the second quarter of 2014, Kandiyohi County was home to 1,340 business establishments with 23,191 covered jobs, paying out average weekly wages of \$639. In addition to covered employment, Kandiyohi County also had 3,090 nonemployer establishments in 2012 as well as 1,310 farms in 2012, according to the U.S. Census Bureau and the 2012 Census of Agriculture.

Employment in Kandiyohi County has fluctuated since the recession, losing jobs from the second quarter of 2012 to the second quarter of 2013, only to gain 581 jobs by the second quarter of 2014. Of the 17 main industry sectors in Kandiyohi County, 4 lost jobs and twelve gained jobs. The largest and fastest growing industry in Kandiyohi County for most of the decade, educational and health care services (which includes the social assistance sector) provided almost one in every three covered jobs in the county, with 31.4% of total employment, or 7,289 covered jobs. This sector gained 217 net new jobs over the year.

After a couple years of employment decline during the recession, manufacturing continued to welcome significant year-over-year employment gains, adding 88 net new covered jobs from the second quarter of 2013 to the second quarter of 2014. Manufacturing now provides 14.5% of total countywide employment.

Retail trade was the third largest industry in Kandiyohi County, providing 2,952 jobs at 222 stores. Employment changed by +24 jobs between the second quarter of 2013 and the second quarter of 2014. The related accommodation and food services industry also added jobs (118) in the last year, offering 1,461 jobs at 78 establishments, or 6.3% of total employment in the county.

Other important industries in Kandiyohi County included the highest paying industry, utilities with average weekly wages of \$1,420 and 113 employees. Management of companies had the largest growth rate at 29.8% increase from second quarter 2013 to second quarter 2014. Professional and technical services enjoyed the largest positive change in wages, increasing by 9.4% to \$794 per week. (See Table 2.)

**Table 2: Kandiyohi County Industry Employment Statistics, Qtr. 2 2014**

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>1,340</b>	<b>23,191</b>	<b>\$639</b>	<b>100%</b>	<b>-24</b>	<b>581</b>	<b>2.6%</b>	<b>1.3%</b>
Construction	177	1,221	\$898	5.3%	-4	20	1.7%	-0.4%
Manufacturing	71	3,367	\$811	14.5%	0	88	2.7%	5.6%
Utilities	5	113	\$1,420	0.5%	0	0	0.0%	0.4%
Wholesale Trade	56	735	\$988	3.2%	-4	-21	-2.8%	0.0%
Retail Trade	222	2,952	\$430	12.7%	-2	24	0.8%	2.9%
Transportation and Warehousing	80	591	\$685	2.5%	2	54	10.1%	1.2%
Information	24	383	\$477	1.7%	-2	-7	-1.8%	-7.0%
Finance and Insurance	64	546	\$921	2.4%	-1	12	2.2%	0.0%
Real Estate and Rental and Leasing	42	141	\$529	0.6%	-4	-29	-17.1%	-1.5%
Professional, Scientific, and Technical Services	85	624	\$794	2.7%	0	6	1.0%	9.4%
Management of Companies and Enterprises	5	148	\$760	0.6%	1	34	29.8%	4.1%
Administrative Support and Waste Services	56	634	\$441	2.7%	-2	34	5.7%	-5.2%
Education and Health Services	152	7,289	\$641	31.4%	-1	217	3.1%	0.3%
Arts, Entertainment, and Recreation	18	260	\$249	1.1%	-1	-10	-3.7%	-0.8%
Accommodation and Food Services	78	1,461	\$250	6.3%	2	118	8.8%	1.2%
Other Services	115	809	\$379	3.5%	3	65	8.7%	-6.0%
Public Administration	40	972	\$813	4.2%	-10	47	5.1%	-0.1%

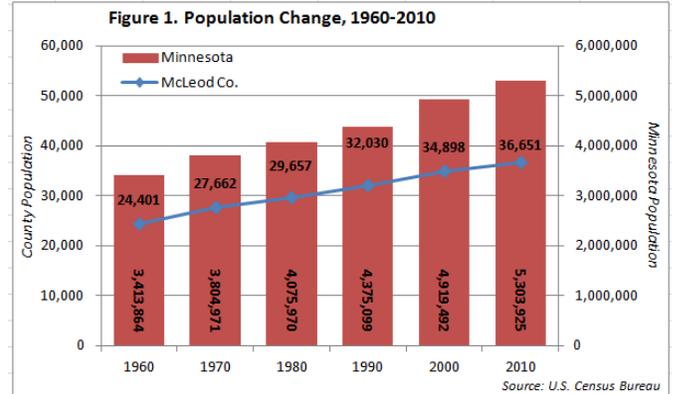
Source: DEED Quarterly Census of Employment & Wages (QCEW) program

For more information on labor market and economic statistics for Kandiyohi County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## McLeod County Demographic & Economic Profile

### Demographic Characteristics

With 36,651 people in 2010, McLeod County is now the 27<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 1,753 people over the last decade, a 5.0% increase, it was the 31<sup>st</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. McLeod County's recent growth is part of a long-term trend. Over the last half century, McLeod County welcomed 12,250 people (+50.2%), from 24,401 people in 1960 to 36,651 people in 2010. In comparison, Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put McLeod County's population at 36,095 in 2013.

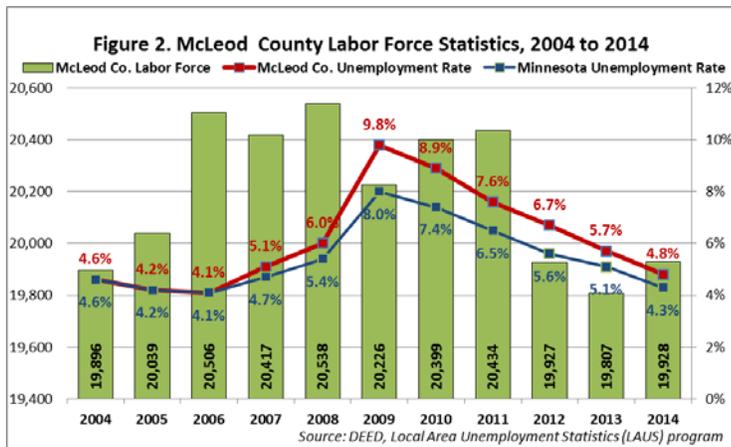


According to data from the 2010 Census Bureau, McLeod County had both a slightly younger *and* older population than the state of Minnesota. About one-fourth (25.3%) of the population was under 18 years of age, as compared to 24.2% in the state. Despite the presence of a 2-year post-secondary institution, McLeod County had a slightly lower percentage of young adults in the 15- to 24-year-old (11.7%) age group than the state (13.6%). With a median age of 39.1 years in 2010, about 40.3% of McLeod County's population was in their prime working years, of 25- to 54-years of age, as compared to 41.6% statewide. McLeod County had a slightly lower percentage of people in the 55- to 64-year-old (11.7%) age groups than the state (11.9%), but a much higher percentage of people in the 65 years and over age group (15.3%), compared to 12.9% in the state. (See Table 1.)

**Table 1. McLeod Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	2,444	6.7%	6.7%
5 to 14 years	5,241	14.3%	13.3%
15 to 24 years	4,288	11.7%	13.6%
25 to 34 years	4,471	12.2%	13.5%
35 to 44 years	4,804	13.1%	12.8%
45 to 54 years	5,506	15.0%	15.2%
55 to 64 years	4,294	11.7%	11.9%
65 years & over	5,603	15.3%	12.9%
<b>Total Population</b>	<b>36,651</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



Despite the county's steady population growth, the size of McLeod County's labor force held steady over the last decade. With 19,4928 available workers in 2014, McLeod County gained about 32 workers since 2004, when it had 19,896 workers, a 0.2% increase. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers went up over the last 10 years, leading to higher unemployment rates in the county. After some significant layoffs, McLeod County's rate peaked at 9.8% in 2009, before falling back to 4.8% in 2014.

Prior to the recession, McLeod County had among the lowest unemployment rates in the Central Minnesota region; the unemployment rate has not recovered to pre-recessionary levels. (See Figure 2.)

About 58.5% of McLeod County's working residents both lived and worked within the county. With Hutchinson as a regional employment center, workers drive in from surrounding counties including Meeker, Renville, Sibley, and Wright Counties. At the same time, residents from McLeod County also drive to other counties for work, primarily the Twin Cities metro area. Travel times in McLeod County are relatively short in comparison with other Twin Cities metro fringe counties, with almost half (48.6%) of workers commuting less than 15 minutes one way in 2012, but 16.1% of workers driving 45 minutes or more.

### Industry Employment Characteristics

Through the second quarter of 2014, McLeod County was home to 971 business establishments with 16,637 covered jobs, paying out average weekly wages of \$767. McLeod County also had 2,415 nonemployer establishments in 2012 as well as 966 farms in 2012, according to the U.S. Census Bureau and the 2012 Census of Agriculture.

Of the 16 main industry sectors in McLeod County, seven gained jobs and nine lost jobs between the second quarter of 2013 and the second quarter of 2014. Manufacturing was the largest industry in McLeod County, providing over three in every ten jobs (31%) and gained the largest number of jobs over the year, adding 290 net new jobs, for a growth rate of 6%. Manufacturing now has 5,158 jobs in the county in 85 business establishments.

Health care and social assistance was the second largest employing industry in McLeod County, with about 2,794 jobs at 96 service providers. After gaining jobs even during the recession, the sector shed 140 jobs between the second quarter of 2013 and the second quarter of 2014.

Retail trade was the next largest sector, providing 2,129 jobs at 140 establishments, felt the biggest job loss by losing -154 jobs. Retail Trade also lost more businesses than any other industry (-8). Similarly, the related accommodation and food services industry shed 72 jobs, for a growth rate of -5.8%

The educational services sector is also a large employing industry in the county, providing 1,065 jobs at 13 institutions, both at elementary and secondary schools and postsecondary institutions.

Other important industries in McLeod County included the public administration, with 679 jobs at 25 institutions. The fastest growth in employment was in the real estate and rental and leasing industry with a 15.1% increase. Professional, scientific, and technical services experienced the largest growth in average wages with a 12.3% increase to \$46,644 per year. (See Table 2.)

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>971</b>	<b>16,637</b>	<b>\$767</b>	<b>100%</b>	<b>-20</b>	<b>-223</b>	<b>-1.3%</b>	<b>5.9%</b>
Construction	120	531	\$796	3.2%	0	22	4.3%	-1.8%
Manufacturing	85	5,158	\$1,059	31.0%	5	290	6.0%	5.1%
Wholesale Trade	41	595	\$1,246	3.6%	-1	-4	-0.7%	5.1%
Retail Trade	140	2,129	\$398	12.8%	-8	-154	-6.7%	9.9%
Information	16	183	\$466	1.1%	-2	-7	-3.7%	-3.9%
Finance and Insurance	62	339	\$899	2.0%	-1	-55	-14.0%	-10.1%
Real Estate and Rental and Leasing	32	84	\$383	0.5%	1	11	15.1%	-8.4%
Professional, Scientific, and Technical Services	55	280	\$897	1.7%	-5	-8	-2.8%	12.3%
Management of Companies and Enterprises	4	74	\$1,250	0.4%	0	4	5.7%	3.7%
Administrative Support and Waste Services	38	265	\$601	1.6%	0	-76	-22.3%	11.3%
Educational Services	13	1,065	\$736	6.4%	-1	40	3.9%	1.0%
Health Care and Social Assistance	96	2,794	\$719	16.8%	-3	-140	-4.8%	5.1%
Arts, Entertainment, and Recreation	16	175	\$327	1.1%	-1	17	10.8%	-4.9%
Accommodation and Food Services	67	1,173	\$230	7.1%	-1	-72	-5.8%	5.5%
Other Services	85	416	\$388	2.5%	1	-14	-3.3%	2.6%
Public Administration	25	679	\$821	4.1%	-3	35	5.4%	-2.5%

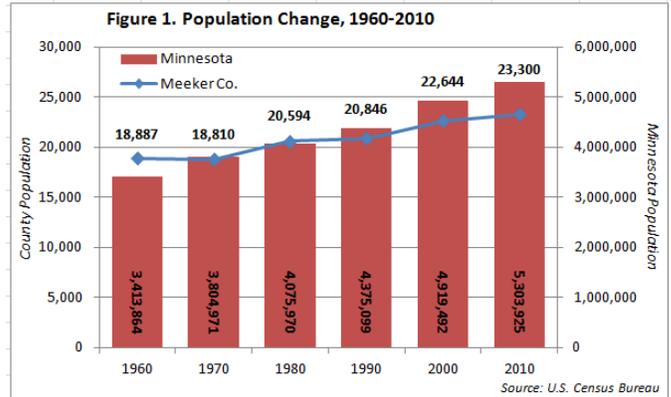
*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*

For more information on labor market and economic statistics for McLeod County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Meeker County Demographic & Economic Profile

### Demographic Characteristics

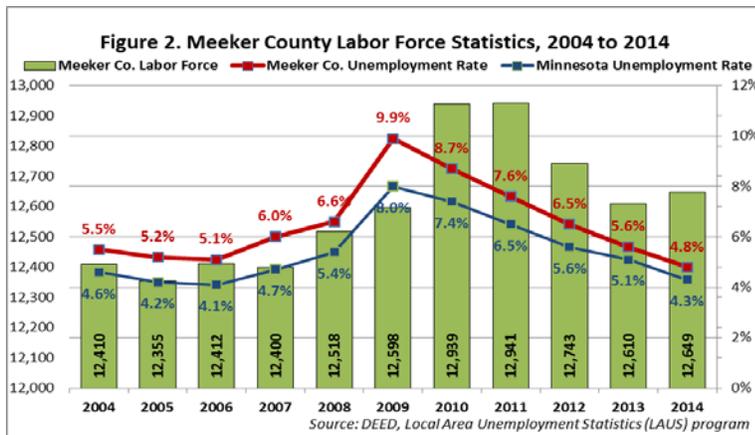
With 23,300 people in 2010, Meeker County is now the 43<sup>rd</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 656 people over the last decade, a 2.9% increase, it was also the 38<sup>th</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Meeker County's recent growth is part of a long-term trend. Over the last half century, Meeker County has welcomed 4,413 people (+23.4%), from 18,887 people in 1960 to 23,300 people in 2010. In comparison, Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Meeker County's population at 23,109 in 2013.



According to data from the 2010 Census Bureau, Meeker County had both a slightly younger *and* older population than the state of Minnesota. Over one-fourth (25.4%) of the population was under 18 years of age, as compared to 24.2% in the state. However, without a 2-year postsecondary institution, Meeker County had a much lower percentage of young adults in the 15- to 24-year-old (11.0%) age group than the state (13.6%). With a median age of 41.2 years in 2010, about 38.2% of Meeker County's population was in their prime working years, of 25- to 54-years of age, as compared to 41.6% statewide. In contrast, Meeker County had a higher percentage of people in the 55- to 64-year-old (13.3%) age groups than the state (11.9%), and a much higher percentage of people in the 65 years and over age group (16.5%), compared to 12.9% in the state. (See Table 1.)

Age Group	Number	Percent	Minnesota
0 to 4 years	1,624	7.0%	6.7%
5 to 14 years	3,286	14.1%	13.3%
15 to 24 years	2,563	11.0%	13.6%
25 to 34 years	2,543	10.9%	13.5%
35 to 44 years	2,709	11.6%	12.8%
45 to 54 years	3,645	15.6%	15.2%
55 to 64 years	3,095	13.3%	11.9%
65 years & over	3,835	16.5%	12.9%
<b>Total Population</b>	<b>23,300</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



Due to the county's steady population growth, the size of Meeker County's labor force increased over the last decade. With 12,649 available workers in 2014, Meeker County gained about 239 workers since 2004, when it had 12,410 workers, a 1.9% increase. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers.

Unfortunately, the number of unemployed workers did go up over the last 10 years, leading to higher unemployment rates in the county. Meeker County's rate peaked at 9.9% in 2009, before falling back to 4.8%

in 2014. Prior to the recession, Meeker County's unemployment rate was consistently about 1% above the state rate, but during the recovery it has been within a half a percent for the last two years. (See Figure 2.)

Close proximity to the job markets in St. Cloud, Hutchinson, Willmar, and the Twin Cities has prompted more than half (67.5%) of Meeker County's residents to work outside the county in 2011. Meeker County is a net labor exporter, with residents driving to work in McLeod, Hennepin, Wright, Stearns, Ramsey, and Kandiyohi Counties. On the other side of the labor exchange, Meeker County also draws workers from surrounding counties, including Stearns, Kandiyohi, and McLeod Counties. Travel times in Meeker County are relatively short in comparison with other metro fringe counties and the state, with 39.3% of workers commuting less than 15 minutes one way, and 14.9% of workers commuting 45 minutes or more.

### Industry Employment Characteristics

Through the second quarter of 2014, Meeker County was home to 586 business establishments with 6,952 covered jobs, paying out average weekly wages of \$623. In addition to covered employment, Meeker County also had 1,738 nonemployer establishments in 2012 as well as 1,147 farms in 2012, according to the U.S. Census Bureau and the 2012 Census of Agriculture.

Of the 16 main industry sectors in Meeker County, ten gained jobs between the second quarter of 2013 and the second quarter of 2014. Manufacturing is the largest employing industry in the county, with 1,346 jobs at 52 establishments. The last year has been constant with a slight addition of 9 jobs. One in five jobs (19.4%) in the county is in manufacturing.

Health care and social assistance is the next largest industry in the county, with 1,200 jobs at 52 establishments, accounting for 17.3% of total employment.

Retail trade was the next largest sector, providing 771 jobs at 74 business establishments. Retailers lost about 1.7% of jobs, decreasing by -13. The related accommodation and food services industry saw substantial gains, adding 51 jobs year-over-year, and now providing 483 jobs at 38 establishments.

Other important industries in Meeker County included education, which offered 549 jobs at 13 public institutions. While mining only gained 3 jobs, they accounted for the fastest growth rate in county. The accommodation and food industry gained the most jobs with a net gain of 51 (11.8%). Other services enjoyed the largest increase in average weekly wages with a 14.2% increase to \$345 per week. (See Table 2.)

**Table 2: Meeker County Industry Employment Statistics, Qtr. 2 2014**

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>586</b>	<b>6,952</b>	<b>\$623</b>	<b>100%</b>	<b>-4</b>	<b>111</b>	<b>1.6%</b>	<b>1.8%</b>
Agriculture, Forestry, Fishing and Hunting	24	213	\$674	3.1%	-1	-2	-0.9%	4.5%
Mining	3	16	\$745	0.2%	0	3	23.1%	-13.0%
Construction	88	354	\$677	5.1%	-3	50	16.4%	-0.1%
Manufacturing	52	1,346	\$815	19.4%	1	9	0.7%	3.2%
Wholesale Trade	31	461	\$763	6.6%	1	10	2.2%	1.7%
Retail Trade	74	771	\$386	11.1%	4	-13	-1.7%	0.3%
Information	6	27	\$378	0.4%	0	-1	-3.6%	-3.6%
Finance and Insurance	32	179	\$864	2.6%	-1	-1	-0.6%	-0.3%
Real Estate and Rental and Leasing	10	30	\$299	0.4%	-1	2	7.1%	2.4%
Professional, Scientific, and Technical Services	28	169	\$906	2.4%	1	-1	-0.6%	4.9%
Educational Services ( <i>govt. only</i> )	13	549	\$709	7.9%	-2	40	7.9%	-3.9%
Health Care and Social Assistance	52	1,200	\$501	17.3%	0	5	0.4%	-5.1%
Arts, Entertainment, and Recreation	9	29	\$187	0.4%	1	5	20.8%	-11.4%
Accommodation and Food Services	38	483	\$181	6.9%	2	51	11.8%	0.6%
Other Services	40	204	\$345	2.9%	2	10	5.2%	14.2%
Public Administration	17	420	\$696	6.0%	-4	-7	-1.6%	0.4%

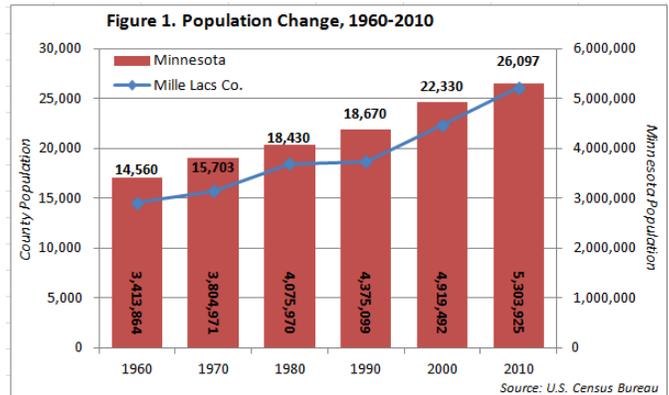
*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*

For more information on labor market and economic statistics for Meeker County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Mille Lacs County Demographic & Economic Profile

### Demographic Characteristics

With 26,097 people in 2010, Mille Lacs County is now the 39<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 3,767 people over the last decade, a 16.9% increase, it was also the 8<sup>th</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Mille Lacs County's recent growth is part of a long-term trend. Over the last half century, Mille Lacs County nearly doubled, welcoming 11,537 people (+79.2%), from 14,560 people in 1960 to 26,097 people in 2010. In comparison, Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Mille Lacs County's population at 25,817 in 2013.

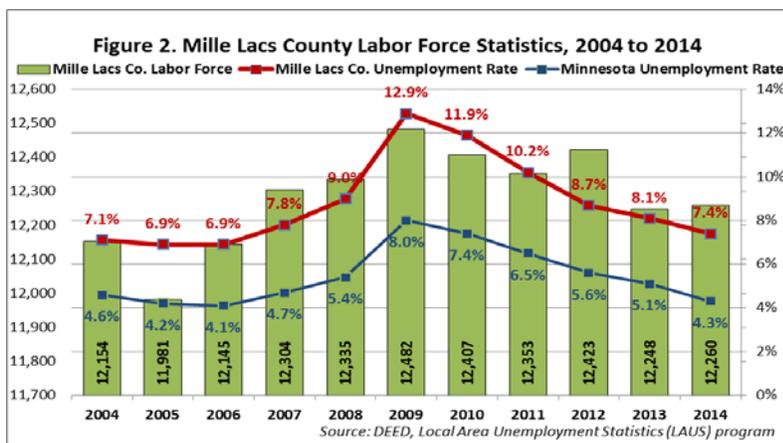


According to data from the 2010 Census Bureau, Mille Lacs County had both a younger *and* older population than the state of Minnesota. Over one-fourth (25.3%) of the population was under 18 years of age, as compared to 24.2% in the state. However, Mille Lacs County had a lower percentage of young adults in the 15- to 24-year-old (12.1%) age group than the state (13.6%). With a median age of 39.4 years in 2010, about 39.4% of Mille Lacs County's population was in their prime working years, of 25- to 54-years of age, as compared to 41.6% statewide. Though Mille Lacs had a slightly lower percentage of people in the 55- to 64-year-old (11.4%) age group than the state (11.9%), it had a much higher percentage of people in the 65 years and over age group (16.1%), compared to 12.9% in the state. (See Table 1.)

**Table 1. Mille Lacs Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	1,857	7.1%	6.7%
5 to 14 years	3,603	13.8%	13.3%
15 to 24 years	3,166	12.1%	13.6%
25 to 34 years	3,078	11.8%	13.5%
35 to 44 years	3,233	12.4%	12.8%
45 to 54 years	3,968	15.2%	15.2%
55 to 64 years	2,986	11.4%	11.9%
65 years & over	4,206	16.1%	12.9%
<b>Total Population</b>	<b>26,097</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



county. Mille Lacs County's rate peaked at 12.9% in 2009, before falling back to 7.4% in 2014. (See Figure 2.)

About 37.9% of Mille Lacs County workers both live and work in Mille Lacs County in 2011. Despite the longer distance to the Twin Cities metro area, many Mille Lacs County residents are driving south for work, including into Sherburne, Hennepin, Anoka, and Ramsey Counties; as well as west into the St. Cloud metro area. In contrast, Mille Lacs County seems to draw workers from the north and west, rather than the south; gaining workers from surrounding counties, including Crow Wing, Sherburne, Morrison, Kanabec, Isanti, and Benton. Travel times in Mille Lacs County are long, with 27.3% of workers commuting more than 45 minutes one way, more than twice the rate statewide; though over one-third (38.2%) of workers are also commuting less than 15 minutes.

Despite the county's rapid population growth, the size of Mille Lacs County's labor force essentially held steady over the last decade. With 12,260 available workers in 2014, Mille Lacs County gained just over 100 workers since 2004, when it had 12,154 workers, a 0.9% increase. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers went up more quickly over the last 10 years, leading to higher unemployment rates in the

### Industry Employment Characteristics

Through the second quarter of 2014, Mille Lacs County was home to 689 business establishments with 9,665 covered jobs, paying out average weekly wages of \$582. In addition to covered employment, Mille Lacs County also had 1,766 nonemployer establishments in 2012 as well as 731 farms, according to the U.S. Census Bureau and the 2012 Census of Agriculture.

Mille Lacs County is unique due to a much higher concentration of leisure and hospitality and public administration industry employment than other counties in the state. In fact, 38.1% of jobs in Mille Lacs County are in the public sector. Many of those are in the accommodation and food services (which includes casinos), with 1,860 jobs at 71 establishments, providing 19.2% of total employment. Public administration comprised 12.4% of employment in the county, with 1,197 jobs at 27 organizations.

The healthcare and social assistance industry was the largest and fastest growing industry in Mille Lacs County for most of the decade, and provided 1,666 jobs at 57 service providers, accounting for 17.2% of covered jobs, after losing 102 jobs in the last year. Educational services also provided 1,171 jobs at 18 institutions.

Retail trade is also a substantial employing industry with 1,047 jobs at 90 businesses. An incredible 226 jobs were added to the industry from the second quarter of 2013 to the second quarter of 2014, a 27.5 percent increase, easily the largest growth of the major industries in the county.

Mille Lacs County has relatively small concentrations of manufacturing employment in the state, with just 882 jobs at 46 firms, adding 22 jobs in the last year.

Information had both the largest percent decline in employment from losing 13 jobs (-26%) and the largest growth in wages increasing \$186 per week to \$830 (+28.9%). Utilities maintain the highest average wage with an annual average of \$81,744. (See Table 2.)

**Table 2: Mille Lacs County Industry Employment Statistics, Qtr. 2 2014**

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>689</b>	<b>9,665</b>	<b>\$582</b>	<b>100%</b>	<b>-17</b>	<b>41</b>	<b>0.4%</b>	<b>1.4%</b>
Construction	100	381	\$834	3.9%	-2	36	10.4%	1.6%
Manufacturing	46	882	\$685	9.1%	1	22	2.6%	-1.6%
Utilities	7	45	\$1,572	0.5%	0	-2	-4.3%	-1.1%
Wholesale Trade	25	150	\$856	1.6%	-1	-9	-5.7%	26.8%
Retail Trade	90	1,047	\$343	10.8%	6	226	27.5%	-15.7%
Transportation and Warehousing	32	244	\$494	2.5%	0	9	3.8%	2.1%
Information	9	37	\$830	0.4%	0	-13	-26.0%	28.9%
Finance and Insurance	22	203	\$1,026	2.1%	-3	-2	-1.0%	1.9%
Real Estate and Rental and Leasing	22	40	\$365	0.4%	-2	0	0.0%	-3.2%
Professional, Scientific, and Technical Services	40	200	\$1,027	2.1%	-5	-60	-23.1%	-13.4%
Educational Services	18	1,171	\$668	12.1%	-1	49	4.4%	4.2%
Health Care and Social Assistance	57	1,666	\$585	17.2%	1	-102	-5.8%	4.5%
Arts, Entertainment, and Recreation	15	129	\$197	1.3%	0	-10	-7.2%	0.5%
Accommodation and Food Services	71	1,860	\$387	19.2%	-3	-48	-2.5%	6.3%
Other Services	69	247	\$337	2.6%	-2	-9	-3.5%	15.0%
Public Administration	27	1,197	\$726	12.4%	-7	10	0.8%	0.8%

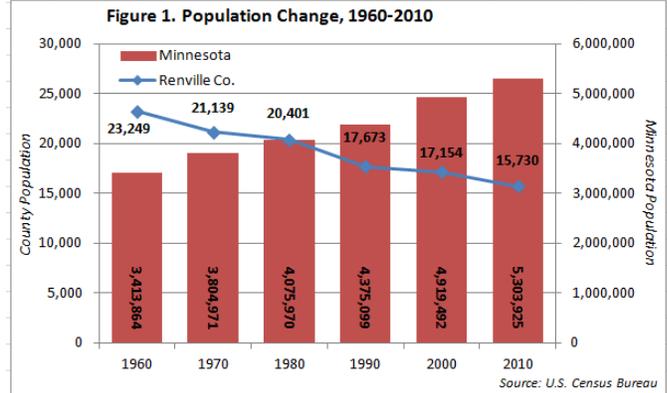
Source: DEED Quarterly Census of Employment & Wages (QCEW) program

For more information on labor market and economic statistics for Mille Lacs County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Renville County Demographic & Economic Profile

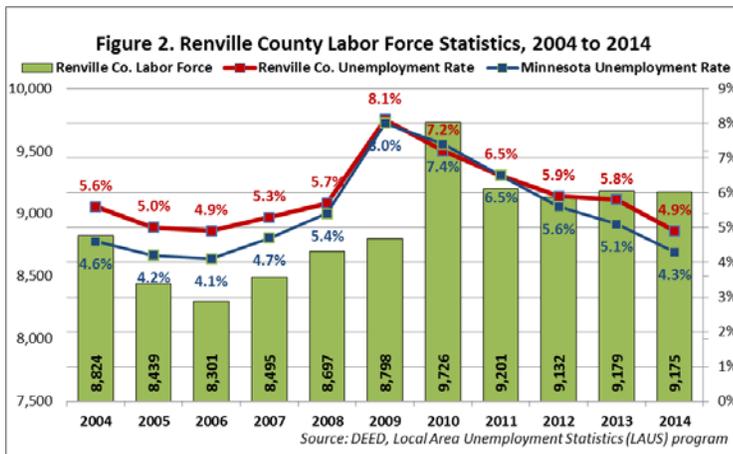
### Demographic Characteristics

With 15,730 people in 2010, Renville County is now the 55<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After losing 1,424 people over the last decade, an 8.3% decrease, it was the 9<sup>th</sup> fastest declining county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Renville County's recent decline is part of a long-term trend. Over the last half century, Renville County lost just over 7,500 residents, falling from 23,249 people in 1960 to 15,730 people in 2010. In comparison, Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Renville County's population at 15,214 in 2013.



According to data from the 2010 Census Bureau, Renville County had a much older population than the state of Minnesota. Just 23.2% of the population was under 18 years of age, as compared to 24.2% in the state. Renville County also had a lower percentage of young adults in the 15- to 24-year-old (10.9%) age group than the state (13.6%). With a median age of 44.2 years in 2010, just 37.6% of Renville County's population was in their prime working years, of 25- to 54-years of age, as compared to 41.6% statewide. From there, Renville County had a slightly higher percentage of people in the 55- to 64-year-old (13.3%) age group than the state (11.9%), and a much higher percentage of people in the 65 years and over age group (19.4%), compared to 12.9% in the state. (See Table 1.)

Age Group	Number	Percent	Minnesota
0 to 4 years	902	5.7%	6.7%
5 to 14 years	2,059	13.1%	13.3%
15 to 24 years	1,710	10.9%	13.6%
25 to 34 years	1,621	10.3%	13.5%
35 to 44 years	1,728	11.0%	12.8%
45 to 54 years	2,571	16.3%	15.2%
55 to 64 years	2,094	13.3%	11.9%
65 years & over	3,045	19.4%	12.9%
<b>Total Population</b>	<b>15,730</b>	<b>100.0%</b>	<b>100.0%</b>



Unlike much like the county's population decline, the size of Renville County's labor force increased over the last decade. With 9,175 available workers in 2014, Renville County gained about 351 workers since 2004, when it had about 8,824 workers, a 4.0% increase. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers was going up over the last 10 years, leading to higher unemployment rates in the county. Renville County's rate peaked at 8.1% in 2009, before falling back to 4.9% in 2014. Prior to the recession, Renville County's unemployment rate was about 0.5% to 1.0% above the state rate, but during the recession, Renville's matched the state rate, settling back to 0.5% above the state rate in 2014. (See Figure 2.)

recession, Renville County's unemployment rate was about 0.5% to 1.0% above the state rate, but during the recession, Renville's matched the state rate, settling back to 0.5% above the state rate in 2014. (See Figure 2.)

About two-thirds (63.5%) of Renville County's working residents both lived and worked in Renville County. Renville County also sends many workers to surrounding regional employment centers for work, including McLeod (Hutchinson), Kandiyohi (Willmar), Redwood (Redwood Falls), and Brown (New Ulm). Even for these workers, travel times in Renville County were still relatively short, with 50.1% of workers commuting less than 15 minutes one way in 2011, as compared to 32.7% statewide. Approximately 7.4% drove more than 45 minutes to work. On the other side of the labor exchange, Renville County employers also draw workers from surrounding counties, including Redwood, Kandiyohi, and McLeod Counties.

### Industry Employment Characteristics

Through the second quarter of 2014, Renville County was home to 573 business establishments with 5,715 covered jobs, paying out average weekly wages of \$682. With the smallest population in Central Minnesota, Renville County also has the second smallest economy in the region. After avoiding the recession early on then struggling from 2010 to 2011, Renville County's economy has been gaining jobs the last two years with an additional 60 jobs from the second quarter of 2013 to the second quarter of 2014. In addition to covered employment, Renville County also had 1,054 nonemployer establishments in 2012 as well as 1,061 farms in 2012, according to the U.S. Census Bureau and the 2012 Census of Agriculture. Market data showed that Renville County ranked second in the state for the market value of agricultural products sold, at \$710 million. Covered agriculture employment data is not disclosed.

In addition to agriculture, of the 13 main industry sectors in Renville County, eight gained jobs between the second quarter of 2013 and the second quarter of 2014. The largest and fastest growing industry in Renville County for most of the decade, the education and healthcare services industry provided about one in every four covered jobs in the county, with 23.2% of total employment, or 1,324 jobs. The sector lost a single job between the second quarter of 2013 and the second quarter of 2014.

The next largest industry in Renville County was manufacturing, which provided 845 jobs at 24 firms. Manufacturers shed 9 net jobs between the second quarter of 2013 and the second quarter of 2014. The retail trade and accommodation and food services sectors offered about 661 jobs in Renville County when combined, after gaining 24 net jobs over the year.

Other important industries in Renville County included public administration, which offered 422 jobs. The fastest growing industry was other services with a 12.5% increase while retail trade added the most jobs (+23). The largest growth in wages was accomplished in the real estate and rental and leasing industry, increasing 35.4% to an incredible \$143,988 average annual wage. (See Table 2.)

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>573</b>	<b>5,715</b>	<b>\$682</b>	<b>100%</b>	<b>-24</b>	<b>60</b>	<b>1.1%</b>	<b>4.4%</b>
Construction	66	253	\$659	4.4%	3	-3	-1.2%	2.6%
Manufacturing	24	845	\$981	14.8%	-2	-9	-1.1%	3.8%
Wholesale Trade	35	406	\$947	7.1%	-1	3	0.7%	9.2%
Retail Trade	54	437	\$375	7.6%	-6	23	5.6%	0.0%
Information	10	29	\$768	0.5%	-2	-4	-12.1%	5.6%
Finance and Insurance	35	151	\$901	2.6%	-5	15	11.0%	11.8%
Real Estate and Rental and Leasing	5	10	\$2,769	0.2%	0	-2	-16.7%	35.4%
Professional, Scientific, and Technical Services	23	164	\$908	2.9%	-1	9	5.8%	3.8%
Administrative Support and Waste Services	12	68	\$423	1.2%	0	-5	-6.8%	48.4%
Education and Health Services	46	1,324	\$612	23.2%	-3	-1	-0.1%	6.1%
Arts, Entertainment, and Recreation	9	55	\$271	1.0%	-1	2	3.8%	-9.4%
Accommodation and Food Services	25	224	\$149	3.9%	-1	1	0.4%	-1.3%
Other Services	37	90	\$356	1.6%	2	10	12.5%	6.6%
Public Administration	24	422	\$715	7.4%	-4	1	0.2%	4.5%

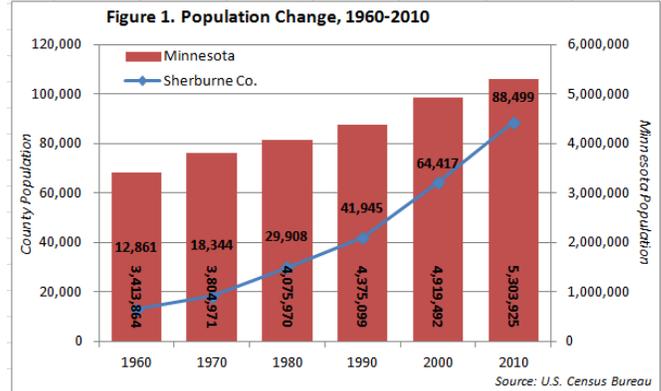
*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*

For more information on labor market and economic statistics for Renville County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Sherburne County Demographic & Economic Profile

### Demographic Characteristics

With 88,499 people in 2010, Sherburne County is now the 12<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 24,082 people over the last decade, a 37.4% increase, it was the 3<sup>rd</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Sherburne County's recent growth is part of a long-term trend. Over the last half century, Sherburne County's population exploded from 12,821 people in 1960 to 88,499 people in 2010, a 588.1% increase. Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Sherburne County's population at 90,203 in 2013.

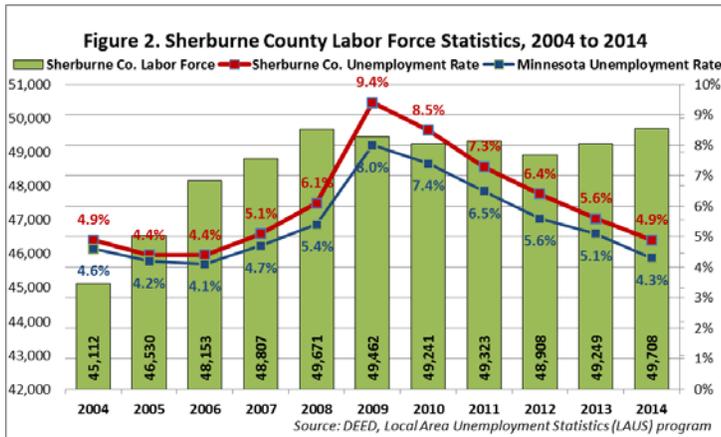


According to data from the 2010 Census Bureau, Sherburne County had a much younger population than the state of Minnesota as a whole. Almost 30 percent (29.1%) of the population was under 18 years of age, as compared to 24.2% in the state. However, without a postsecondary institution, Sherburne County had a smaller percentage of 15- to 24-year-olds (13.3%) than the state (13.6%). With a median age of 33.9 years in 2010, Sherburne County had a much higher percentage of people in the 25- to 34-year-old (14.0%), 35- to 44-year-old (15.7%) and 45- to 54-year-old (15.1%) age groups than the state (13.5%, 12.8%, and 15.2%, respectively). Less than one-fifth (17.7%) of the population was 55 years and over, including just 8.3% of people who were 65 years and over, as compared to 12.9% statewide. (See Table 1.)

**Table 1. Sherburne Co. Population by Age Group, 2010**

Age Group	Number	Percent	Minnesota
0 to 4 years	6,858	7.7%	6.7%
5 to 14 years	14,692	16.6%	13.3%
15 to 24 years	11,728	13.3%	13.6%
25 to 34 years	12,363	14.0%	13.5%
35 to 44 years	13,874	15.7%	12.8%
45 to 54 years	13,377	15.1%	15.2%
55 to 64 years	8,300	9.4%	11.9%
65 years & over	7,307	8.3%	12.9%
<b>Total Population</b>	<b>88,499</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau



Due to the county's population growth, the size of Sherburne County's labor force had also been expanding rapidly in the last decade. With 49,708 workers in 2014, Sherburne County gained over 4,596 available workers since 2004, an 10.2% increase. That was almost three times as fast as the state of Minnesota, who's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers also went up rapidly over the last 10 years, leading to higher unemployment rates. Sherburne County's rate peaked at 9.4% in 2009. Prior to the recession, Sherburne County's unemployment rate was consistently within 0.5% of the state rate, but during the recession, Sherburne's rate climbed over 1.0% above the state rate, before dropping back to within 0.5% of the state rate in 2013. (See Figure 2.)

consistently within 0.5% of the state rate, but during the recession, Sherburne's rate climbed over 1.0% above the state rate, before dropping back to within 0.5% of the state rate in 2013. (See Figure 2.)

Close proximity to job markets in the Twin Cities has led to high levels of commuting in Sherburne County, with just 41.8% of Sherburne County's residents working within their home county in 2011. This mobility led to longer travel times to work for Sherburne County workers, including nearly 29.9% of residents who commute more than 45 minutes one way. This was nearly three times as high as the number of workers in the state who commuted that long. About 21.7% of workers traveled less than 15 minutes to work. Nearly half of residents were driving into the seven county Twin Cities metro area, including Hennepin and Anoka Counties. Despite the huge labor export, Sherburne County also draws workers from surrounding counties, including Anoka, Mille Lacs, Wright, and Stearns and Benton, with which it shares the city of St. Cloud.

### Industry Employment Characteristics

Through the second quarter of 2014, Sherburne County was home to 1,837 business establishments with 26,184 covered jobs, paying out average weekly wages of \$741. The population growth profiled above had helped Sherburne County add jobs in several industries in the last decade, but the recession and foreclosure crisis took a toll from 2008 to 2010. Sherburne County saw a strengthening recovery over the last year, gaining 753 net new covered jobs, a 3% increase between the second quarter of 2013 and the second quarter of 2014. In addition to covered employment, Sherburne County also had 6,372 nonemployer establishments in 2012, as well as 455 farms in 2012, according to the U.S. Census Bureau and the 2012 Census of Agriculture.

Of the 19 main industry sectors in Sherburne County, about half (11) gained jobs from the second quarter of 2013 to the second quarter of 2014. The largest and fastest growing industry in Sherburne County for most of the last decade, healthcare and social assistance industry provided about 18% of covered jobs in the county, or 4,701 covered jobs at 145 service providers. This sector also added 279 net new jobs in the last year.

Retail trade was the second largest industry in Sherburne County, providing 3,391 jobs at 184 establishments. After seeing major declines during the recession as consumers cut back on purchases, retail trade gained 26 net new jobs in the last year. The related accommodation and food services industry saw job losses of from the second quarter of 2013 to the second quarter of 2014.

Due to the housing crisis, construction suffered a severe decline from 2006 to 2010, but saw a big gain of 163 net new jobs from the second quarter of 2013 to the second quarter of 2014. Likewise, after a couple years of job losses, manufacturing also gained jobs in the last year, reporting 200 net new jobs. Manufacturing provides 3,359 jobs at 141 firms, which was 13% of total countywide employment.

Other important industries in Sherburne County included educational services, which provided 2,657 jobs. The construction industry pushed forward the largest percent increase in employment with a 9.3% gain. Average wages increased the most in wholesale trade with a 37.6% growth. Utilities was the highest paying industry with an average annual wage of \$105,820. (See Table 2.)

**Table 2: Sherburne County Industry Employment Statistics, Qtr. 2 2014**

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>1,837</b>	<b>26,184</b>	<b>\$741</b>	<b>100%</b>	<b>-23</b>	<b>753</b>	<b>3.0%</b>	<b>2.5%</b>
Agriculture, Forestry, Fishing and Hunting	26	238	\$602	1%	1	-7	-2.9%	7.9%
Construction	393	1,923	\$1,055	7%	5	163	9.3%	5.1%
Manufacturing	141	3,359	\$967	13%	-1	200	6.3%	-4.1%
Utilities	9	773	\$2,035	3%	-1	-9	-1.2%	-3.6%
Wholesale Trade	75	891	\$1,234	3%	4	-14	-1.5%	37.6%
Retail Trade	184	3,391	\$438	13%	-5	26	0.8%	0.0%
Transportation and Warehousing	83	1,080	\$735	4%	1	71	7.0%	3.5%
Information	18	158	\$873	1%	-1	5	3.3%	7.6%
Finance and Insurance	70	362	\$971	1%	-1	2	0.6%	0.5%
Real Estate and Rental and Leasing	54	114	\$424	0%	-5	-14	-10.9%	6.3%
Professional, Scientific, and Technical Services	122	457	\$921	2%	-6	-19	-4.0%	2.2%
Management of Companies and Enterprises	8	259	\$812	1%	-2	19	7.9%	-1.2%
Administrative Support and Waste Services	96	1,022	\$511	4%	1	54	5.6%	14.3%
Educational Services	39	2,657	\$842	10%	-1	27	1.0%	1.7%
Health Care and Social Assistance	145	4,701	\$589	18%	-3	279	6.3%	-1.3%
Arts, Entertainment, and Recreation	34	307	\$226	1%	-1	-30	-8.9%	0.4%
Accommodation and Food Services	106	1,892	\$228	7%	3	-22	-1.1%	5.6%
Other Services	189	878	\$379	3%	1	-58	-6.2%	3.0%
Public Administration	41	1,637	\$867	6%	-12	76	4.9%	0.7%

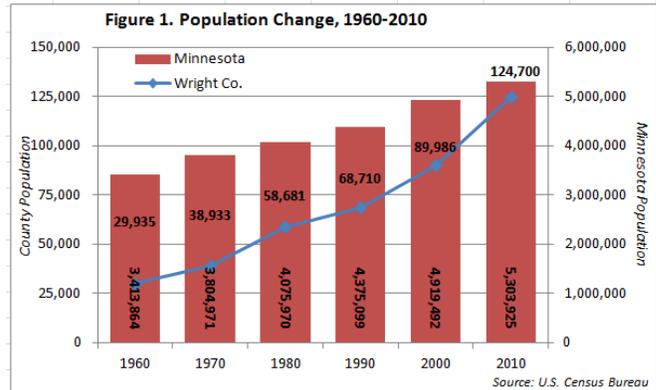
Source: DEED Quarterly Census of Employment & Wages (QCEW) program

For more information on labor market and economic statistics for Sherburne County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

## Wright County Demographic & Economic Profile

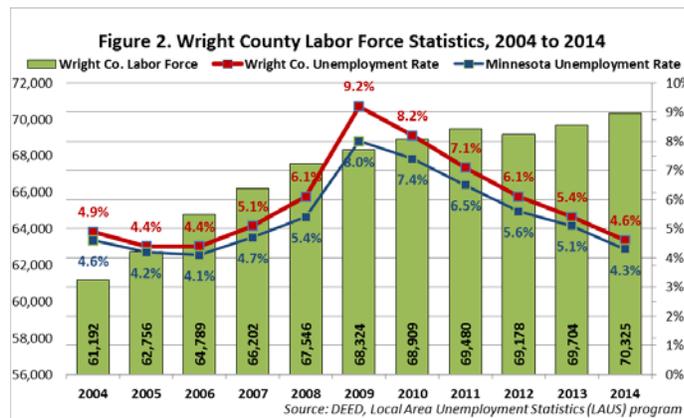
### Demographic Characteristics

With 124,700 people in 2010, Wright County is now the 10<sup>th</sup> largest county (out of 87 counties) in the state of Minnesota. After gaining 34,714 people over the last decade, a 38.6% increase, it was also the 2<sup>nd</sup> fastest growing county in the state. In comparison, the state of Minnesota gained about 385,000 people from 2000 to 2010, a 7.8% increase. Wright County's recent growth is part of a long-term trend. Over the last half century, Wright County's population quadrupled from 29,935 people in 1960 to 124,700 people in 2010, a 316.6% increase. Minnesota grew 55.4% over the last 50 years. (See Figure 1.) Population estimates from the State Demographic Center put Wright County's population at 128,459 in 2013.



According to data from the 2010 Census Bureau, Wright County had a much younger population than the state of Minnesota as a whole. Thirty percent of the population was under 18 years of age, as compared to 24.2% in the state. Without a postsecondary institution, however, Wright County had a smaller percentage of 15- to 24-year-olds (11.3%) than the state (13.6%). With a median age of 34.6 years in 2010, Wright County had a much higher percentage of people in the 25- to 34-year-old (14.0%), 35- to 44-year-old (15.4%) and 45- to 54-year-old (14.8%) age groups than the state (13.5%, 12.8%, and 15.2%, respectively). Less than one-fifth (19.2%) of the population was 55 years and over, including just 9.6% of people who were 65 years and over, as compared to 12.9% statewide. (See Table 1.)

Age Group	Number	Percent	Minnesota
0 to 4 years	10,699	8.6%	6.7%
5 to 14 years	20,870	16.7%	13.3%
15 to 24 years	14,029	11.3%	13.6%
25 to 34 years	17,496	14.0%	13.5%
35 to 44 years	19,201	15.4%	12.8%
45 to 54 years	18,513	14.8%	15.2%
55 to 64 years	11,958	9.6%	11.9%
65 years & over	11,934	9.6%	12.9%
<b>Total Population</b>	<b>124,700</b>	<b>100.0%</b>	<b>100.0%</b>



Due to the county's rapid population growth, the size of Wright County's labor force has also been expanding rapidly in the last decade. With 70,325 workers in 2013, Wright County gained 9,133 available workers since 2004, a 14.9% increase. In comparison, Minnesota's labor force grew 3.7% from 2004 to 2014, a gain of just under 107,000 workers. Unfortunately, the number of unemployed workers also went up rapidly over the last 10 years, leading to higher unemployment rates. Wright County's rate peaked at 9.2% in 2009. Prior to the recession, Wright County's unemployment rate was consistently within 0.5% of the state rate, but during the recession, Wright County's rate climbed over 1.0% above the state rate, before dropping back to within 0.5% of the state rate in 2013. (See Figure 2.)

Close proximity to job markets in the Twin Cities has led to high levels of commuting in Wright County, where just 28.7% of Wright County residents worked within their home county. This mobility led to longer travel times to work for Wright County workers, including 26.1% of residents who commute more than 45 minutes one way. This was more than twice as high as the number of workers in the state who commuted that long. About one in four workers traveled less than 15 minutes to work, as compared to one in three statewide. Over half of residents were driving into the seven county Twin Cities metro area for work, including Hennepin, Ramsey, and Anoka Counties. In fact, more Wright County residents drove to work in Hennepin County than worked in Wright County. Despite the huge labor export, Wright County also draws workers from surrounding counties, including Hennepin, Sherburne, Stearns, and Anoka.

### Industry Employment Characteristics

Through the second quarter of 2014, Wright County was home to 2,993 business establishments with 39,033 covered jobs, paying out average weekly wages of \$708. The population growth profiled above had helped Wright County add jobs in several industries in the last decade, until the recession and foreclosure crisis took a toll. Substantial gains in jobs between the second quarter of 2013 and the second quarter of 2014 helped Wright County achieve a 2.3% growth in jobs. In addition to covered employment, Wright County also had 9,466 nonemployer establishments in 2012 as well as 1,463 farms in 2012, according to the 2012 U.S. Census Bureau and the Census of Agriculture.

Of the 16 main industry sectors in Wright County, eleven of them added jobs from the second quarter of 2013 to the second quarter of 2014. Due in part to the large population gain over the last two decades, the largest industry in Wright County was retail trade. There were 397 retail establishments providing 6,351 jobs, which was 16.3% of total county employment, after gaining 122 net new jobs in the last year. The related accommodation and food services industry gained 84 jobs in the last year, up to 4,144 jobs at 200 businesses.

After a couple years of losses, manufacturing continued a strong recovery in Wright County, gaining 406 covered jobs from the second quarter of 2013 to the second quarter of 2014, a 4.5% rise. Manufacturing had 5,510 jobs and provided 14.1% of total countywide employment. Healthcare, the third largest industry, gained 232 jobs in the last year, enabling a 6.3% growth rate.

After struggling with the housing crisis during the recession, construction gained 39 jobs year-over-year and was the second highest paying industry in the county. The highest paying industry is typically utilities but data for that industry was not disclosed for 2014.

Other important industries in Wright County included wholesale trade, with 1,594 jobs at 110 firms. The largest percent increase in employment was in manufacturing with an 8% growth rate. The largest rate of increase in average wages was enjoyed by employees of the accommodation and food services industry with an 8.2% increase to \$13,104 per year. Management of companies has the highest average annual wage disclosed at \$65,988. (See Table 2.)

**Table 2: Wright County Industry Employment Statistics, Qtr. 2 2014**

Industry Title	Number of Firms Qtr. 2 2014	Number of Jobs Qtr. 2 2014	Avg. Weekly Wages 2014	Percent of Total County Jobs	Numeric Change in Firms 2013-14	Numeric Change in Jobs 2013-14	Percent Change in Jobs 2013-14	Percent Change in Wages 2013-14
<b>Total, All Industries</b>	<b>2,993</b>	<b>39,033</b>	<b>\$708</b>	<b>100%</b>	<b>-12</b>	<b>888</b>	<b>2.3%</b>	<b>0.1%</b>
Construction	548	3,338	\$934	8.6%	6	39	1.2%	-14.9%
Manufacturing	210	5,510	\$931	14.1%	4	406	8.0%	4.5%
Wholesale Trade	110	1,594	\$930	4.1%	-1	89	5.9%	-2.9%
Retail Trade	397	6,351	\$420	16.3%	-1	122	2.0%	1.4%
Information	36	294	\$658	0.8%	-7	13	4.6%	-9.6%
Finance and Insurance	127	637	\$879	1.6%	-6	9	1.4%	2.3%
Real Estate and Rental and Leasing	98	269	\$572	0.7%	-5	-5	-1.8%	-1.4%
Professional, Scientific, and Technical Services	239	705	\$764	1.8%	0	-32	-4.3%	4.4%
Management of Companies and Enterprises	6	108	\$1,269	0.3%	-1	-15	-12.2%	-8.4%
Administrative Support and Waste Services	170	1,359	\$659	3.5%	1	-144	-9.6%	2.0%
Educational Services	48	4,336	\$868	11.1%	1	28	0.6%	4.8%
Health Care and Social Assistance	212	4,502	\$725	11.5%	-2	232	5.4%	6.3%
Arts, Entertainment, and Recreation	47	442	\$248	1.1%	-1	4	0.9%	3.8%
Accommodation and Food Services	200	4,144	\$265	10.6%	5	84	2.1%	8.2%
Other Services	314	1,325	\$418	3.4%	11	-3	-0.2%	3.5%
Public Administration	63	1,408	\$788	3.6%	-12	39	2.8%	-1.4%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

For more information on labor market and economic statistics for Wright County, please call Luke Greiner at 320-308-5378 or e-mail at [luke.greiner@state.mn.us](mailto:luke.greiner@state.mn.us).

Geography	2014 Annual Average				Q2 2014		Q2 2013-Q2 2014		Q2 2014
	Available Labor Force	Employed Workers	Unemployed Workers	Unemployment Rate	Avg. Number of Businesses	Avg. Number of Jobs	Numeric Change in Jobs	Percent Change in Jobs	Avg. Annual Wage (All Industries)
Chisago County	28,505	27,058	1,447	5.10%	1,112	14,317	74	0.50%	\$35,984
Isanti County	20,855	19,748	1,107	5.30%	762	11,057	203	1.90%	\$36,088
Kanabec County	8,139	7,442	697	8.60%	292	3,799	41	1.10%	\$32,864
Kandiyohi County	24,949	23,902	1,047	4.20%	1,340	23,191	581	2.60%	\$33,228
McLeod County	19,928	18,980	948	4.80%	971	16,637	-223	-1.30%	\$39,884
Meeker County	12,649	12,042	607	4.80%	586	6,952	111	1.60%	\$32,396
Mille Lacs County	12,260	11,348	912	7.40%	689	9,665	41	0.40%	\$30,264
Pine County	14,386	13,429	957	6.70%	612	8,133	-168	-2.00%	\$27,820
Renville County	9,175	8,722	453	4.90%	573	5,715	60	1.10%	\$35,464
Sherburne County	49,708	47,289	2,419	4.90%	1,837	26,184	753	3.00%	\$38,532
Wright County	70,325	67,089	3,236	4.60%	2,993	39,033	888	2.30%	\$36,816
2014 Annual Average					Q2 2014		Q2 2013-Q2 2014		Q2 2014
EDR 6E	66,701	63,646	3,055	4.60%	3,470	52,496	529	1.00%	\$35,464
EDR 7W	229,571	219,082	10,489	4.60%	9,986	166,109	4,417	2.70%	\$38,532
EDR 7E	84,145	79,025	5,120	6.10%	3,467	46,973	192	0.40%	\$33,176
Central Minnesota	270,879	257,049	13,831	5.10%	16,923	265,578	5,138	2.00%	\$36,972
Minnesota	2,992,649	2,863,378	129,271	4.30%	163,294	2,743,639	37,605	1.40%	\$49,244
United States	155,921,833	146,305,333	9,616,416	6.20%	9,360,514	137,016,512	2,626,865	2.00%	\$48,880

Source: DEED, Local Area Unemployment Statistics LAUS program

Source: DEED, Quarterly Census of Employment and Wages QCEW program

**MN WSA Demographics (Age 16 Years and Over)**

	Population 16 years and over	Youth (Ages 16-19)	Young Adults (Ages 20-24)	Minority	Below Poverty	With any disability	High school diploma or less (Ages 25- 64)	Veterans (Age 18+)		Labor Force, 2013 (avg)	Unemployed, 2013 (avg)	Unemployment Rate, 2013 (avg)
<b>Minnesota</b>	<b>4,180,087</b>	<b>7.1%</b>	<b>8.5%</b>	<b>14.2%</b>	<b>8.0%</b>	<b>6.2%</b>	<b>30.4%</b>	<b>9.4%</b>		<b>29,753</b>	<b>1,520</b>	<b>5.1%</b>
WSA 1 Northwest Minnesota	67,912	7.0%	7.1%	6.2%	6.4%	7.3%	39.0%	10.8%		50,769	2,715	5.3%
WSA 2 Rural Minnesota CEP	372,523	7.1%	8.0%	7.4%	8.9%	7.5%	36.8%	12.0%		248,577	14,594	5.9%
WSA 3 Northeast Minnesota	196,203	5.8%	5.8%	5.8%	8.4%	8.6%	35.9%	13.2%		122,374	8,559	7.0%
WSA 4 City of Duluth	72,249	10.3%	16.8%	8.4%	15.9%	7.5%	28.5%	9.3%		45,384	2,604	5.7%
<b>WSA 5 Central Minnesota</b>	<b>376,898</b>	<b>6.9%</b>	<b>6.9%</b>	<b>6.1%</b>	<b>6.1%</b>	<b>6.2%</b>	<b>37.7%</b>	<b>10.4%</b>		<b>270,036</b>	<b>15,980</b>	<b>5.9%</b>
WSA 6 Southwest Minnesota	129,476	6.8%	7.0%	9.0%	7.3%	6.0%	41.5%	10.7%		93,900	4,265	4.5%
WSA 7 South Central Minnesota	185,383	7.8%	11.3%	6.9%	8.9%	5.7%	37.8%	9.8%		132,223	6,530	4.9%
WSA 8 Southeast Minnesota	346,679	6.9%	7.6%	9.8%	6.3%	5.4%	33.1%	10.0%		243,540	11,661	4.8%
WSA 9 Hennepin/Carver	676,606	6.1%	6.9%	18.7%	10.9%	7.8%	22.8%	8.2%		501,283	23,060	4.6%
WSA 10 City of Minneapolis	314,970	7.1%	13.0%	32.2%	3.6%	1.7%	28.5%	5.6%		218,302	10,767	4.9%
WSA 12 Anoka County	256,372	7.3%	7.4%	12.2%	5.1%	6.0%	33.0%	9.6%		191,639	9,696	5.1%
WSA 14 Dakota/Scott	402,927	7.2%	6.9%	14.4%	4.2%	4.8%	25.0%	9.3%		310,208	14,493	4.7%
WSA 15 Ramsey County	406,233	7.7%	10.8%	27.6%	10.9%	7.2%	29.8%	7.7%		276,893	13,804	5.0%
WSA 16 Washington County	183,287	7.4%	6.5%	12.1%	3.9%	4.7%	23.6%	9.0%		134,931	6,207	4.6%
WSA 17 Stearns/Benton	149,598	8.9%	13.0%	7.3%	9.7%	6.5%	34.9%	10.1%		108,260	5,709	5.3%
WSA 18 Winona County	42,771	11.2%	17.6%	6.0%	12.6%	5.2%	35.4%	7.8%		29,242	1,343	4.6%
<b>WSA 1 Northwest Minnesota</b>	<b>67,912</b>	<b>7.0%</b>	<b>7.1%</b>	<b>6.2%</b>	<b>6.4%</b>	<b>7.3%</b>	<b>39.0%</b>	<b>10.8%</b>		<b>50,769</b>	<b>2,715</b>	<b>5.3%</b>
Kittson County	3,676	5.4%	5.3%	2.0%	5.3%	6.1%	37.6%	11.2%		2,672	142	5.3%
Marshall County	7,555	6.3%	5.1%	4.1%	4.2%	5.6%	41.5%	10.5%		5,515	422	7.7%
Norman County	5,397	6.8%	4.5%	7.1%	6.0%	6.6%	43.4%	11.9%		3,659	190	5.2%
Pennington County	11,028	6.9%	8.0%	6.1%	6.8%	8.0%	36.8%	10.7%		9,466	562	5.9%
Polk County	24,936	7.6%	8.9%	8.3%	7.8%	7.8%	34.9%	10.7%		18,087	850	4.7%
Red Lake County	3,202	5.2%	6.4%	3.4%	6.9%	6.9%	44.3%	11.9%		2,402	157	6.5%
Roseau County	12,118	7.5%	5.5%	5.1%	5.0%	7.2%	44.6%	10.5%		8,969	392	4.4%
<b>WSA 2 Rural Minnesota CEP</b>	<b>372,523</b>	<b>7.1%</b>	<b>8.0%</b>	<b>7.4%</b>	<b>8.9%</b>	<b>7.5%</b>	<b>36.8%</b>	<b>12.0%</b>		<b>248,577</b>	<b>14,594</b>	<b>5.9%</b>
Becker County	25,486	6.0%	6.1%	10.2%	7.4%	6.6%	39.0%	13.7%		17,865	1,006	5.6%
Beltrami County	34,675	9.3%	12.8%	21.4%	13.7%	7.7%	33.9%	10.7%		21,911	1,494	6.8%
Cass County	23,097	5.8%	5.3%	12.0%	10.6%	8.1%	42.5%	15.4%		13,689	1,149	8.4%
Clay County	46,633	9.7%	14.7%	7.8%	9.4%	5.3%	30.8%	8.0%		35,032	1,315	3.8%
Clearwater County	6,735	6.0%	5.7%	10.7%	8.7%	10.9%	47.0%	13.8%		4,152	493	11.9%
Crow Wing County	49,846	6.3%	6.6%	3.2%	8.8%	8.7%	34.1%	12.6%		32,405	2,276	7.0%
Douglas County	29,310	6.1%	7.1%	2.5%	6.5%	6.8%	30.8%	12.0%		20,939	918	4.4%
Grant County	4,888	5.5%	5.7%	2.8%	5.5%	7.4%	35.8%	12.0%		3,255	194	6.0%
Hubbard County	16,524	5.9%	4.8%	5.0%	7.9%	8.5%	37.7%	14.9%		9,243	713	7.7%
Lake of the Woods County	3,368	6.0%	4.9%	3.1%	10.1%	8.9%	45.1%	15.0%		2,314	138	6.0%

**MN WSA Demographics (Age 16 Years and Over)**

Mahnomen County	3,998	7.2%	7.6%	43.0%	15.7%	9.5%	46.8%	11.8%		2,460	144	5.8%
Morrison County	26,059	6.6%	6.6%	2.9%	8.5%	7.8%	45.7%	11.7%		17,405	1,220	7.0%
Otter Tail County	46,607	6.2%	5.8%	4.2%	7.4%	7.6%	36.2%	13.1%		30,652	1,673	5.5%
Pope County	8,965	5.8%	5.5%	1.9%	5.1%	6.4%	37.3%	12.3%		6,535	262	4.0%
Stevens County	7,934	10.7%	15.4%	8.1%	11.7%	6.9%	31.4%	8.8%		6,483	214	3.3%
Todd County	19,435	7.7%	6.4%	5.6%	9.0%	7.2%	44.8%	11.1%		12,471	705	5.7%
Traverse County	2,916	6.5%	4.1%	5.7%	6.1%	7.5%	34.1%	13.8%		1,717	85	5.0%
Wadena County	10,929	7.3%	6.1%	3.1%	10.4%	10.6%	40.0%	11.4%		6,272	448	7.1%
Wilkin County	5,118	5.3%	5.8%	3.1%	4.4%	6.0%	31.9%	11.9%		3,775	146	3.9%
<b>WSA 3 Northeast Minnesota</b>	<b>196,203</b>	<b>5.8%</b>	<b>5.8%</b>	<b>5.8%</b>	<b>8.4%</b>	<b>8.6%</b>	<b>35.9%</b>	<b>13.2%</b>		<b>122,374</b>	<b>8,559</b>	<b>7.0%</b>
Aitkin County	13,655	4.5%	3.9%	4.0%	7.4%	9.0%	45.1%	16.4%		7,187	528	7.3%
Carlton County	28,019	6.6%	6.3%	9.8%	8.6%	8.4%	36.3%	12.1%		17,637	1,092	6.2%
Cook County	4,460	3.2%	6.1%	10.6%	6.7%	5.8%	36.2%	13.6%		3,169	182	5.7%
Itasca County	36,536	6.4%	5.8%	5.7%	8.4%	9.0%	35.8%	13.5%		23,306	1,723	7.4%
Koochiching County	10,894	6.2%	5.1%	5.3%	8.6%	11.1%	41.7%	12.4%		6,599	577	8.7%
Lake County	9,127	5.5%	5.3%	3.5%	7.9%	6.5%	39.9%	14.4%		6,365	377	5.9%
St. Louis County (balance)	93,512	5.7%	6.0%	4.9%	8.5%	8.5%	33.6%	12.9%		58,111	4,081	7.0%
<b>WSA 4 City of Duluth</b>	<b>72,249</b>	<b>10.3%</b>	<b>16.8%</b>	<b>8.4%</b>	<b>15.9%</b>	<b>7.5%</b>	<b>28.5%</b>	<b>9.3%</b>		<b>45,384</b>	<b>2,604</b>	<b>5.7%</b>
City of Duluth	72,249	10.3%	16.8%	8.4%	15.9%	7.5%	28.5%	9.3%		45,384	2,604	5.7%
<b>WSA 5 Central Minnesota</b>	<b>376,898</b>	<b>6.9%</b>	<b>6.9%</b>	<b>6.1%</b>	<b>6.1%</b>	<b>6.2%</b>	<b>37.7%</b>	<b>10.4%</b>		<b>270,036</b>	<b>15,980</b>	<b>5.9%</b>
Chisago County	41,509	7.1%	6.5%	4.7%	5.2%	6.6%	39.4%	10.0%		28,989	1,717	5.9%
Isanti County	29,320	7.2%	7.3%	3.8%	6.1%	7.6%	42.7%	10.9%		21,013	1,263	6.0%
Kanabec County	12,912	6.5%	5.7%	3.3%	9.1%	9.2%	48.3%	12.0%		8,100	754	9.3%
Kandiyohi County	33,327	7.3%	8.5%	11.6%	7.6%	6.9%	35.9%	10.0%		24,498	1,162	4.7%
McLeod County	28,412	6.7%	6.7%	5.4%	5.1%	6.4%	37.7%	10.6%		19,408	1,156	6.0%
Meeker County	18,007	6.3%	6.0%	3.5%	6.4%	6.3%	42.7%	11.4%		12,453	724	5.8%
Mille Lacs County	20,222	6.7%	6.7%	7.6%	9.5%	8.3%	43.2%	12.5%		12,405	1,015	8.2%
Pine County	23,862	5.7%	6.1%	9.2%	9.2%	8.1%	50.3%	13.7%		14,326	1,105	7.7%
Renville County	12,544	6.5%	6.0%	6.7%	6.3%	6.6%	44.2%	10.7%		8,556	541	6.3%
Sherburne County	65,459	7.2%	8.1%	6.3%	5.9%	5.6%	31.3%	9.8%		49,960	2,779	5.6%
Wright County	91,324	7.2%	6.1%	5.3%	4.2%	4.2%	33.5%	9.0%		70,329	3,764	5.4%
<b>WSA 6 Southwest Minnesota</b>	<b>129,476</b>	<b>6.8%</b>	<b>7.0%</b>	<b>9.0%</b>	<b>7.3%</b>	<b>6.0%</b>	<b>41.5%</b>	<b>10.7%</b>		<b>93,900</b>	<b>4,265</b>	<b>4.5%</b>
Big Stone County	4,270	5.5%	4.4%	1.7%	7.0%	5.6%	42.2%	12.1%		2,881	140	4.9%
Chippewa County	9,823	6.8%	6.1%	6.3%	5.9%	7.5%	37.0%	10.0%		7,306	367	5.0%
Cottonwood County	9,191	5.8%	6.5%	8.0%	9.2%	7.0%	44.6%	10.2%		6,480	340	5.2%
Jackson County	9,191	5.8%	6.5%	8.0%	9.2%	7.0%	44.6%	10.2%		7,276	263	3.6%
Lac qui Parle County	5,925	5.9%	3.9%	2.4%	4.0%	4.4%	36.9%	11.4%		4,171	205	4.9%
Lincoln County	4,708	4.8%	5.3%	2.0%	4.0%	5.2%	40.4%	13.2%		3,535	153	4.3%
Lyon County	20,167	8.1%	12.0%	10.0%	10.0%	6.4%	36.2%	8.4%		14,759	655	4.4%

**MN WSA Demographics (Age 16 Years and Over)**

Murray County	7,055	6.1%	4.7%	4.1%	5.1%	5.6%	41.2%	12.6%		5,963	258	4.3%
Nobles County	16,451	7.4%	8.4%	27.7%	10.8%	5.8%	50.0%	9.4%		11,390	453	4.0%
Pipestone County	7,468	6.8%	5.9%	6.1%	6.1%	5.2%	43.5%	10.2%		5,639	227	4.0%
Redwood County	12,495	6.8%	5.7%	9.1%	6.0%	6.1%	44.8%	11.9%		8,320	451	5.4%
Rock County	7,447	6.4%	5.4%	3.8%	7.0%	5.8%	40.2%	13.1%		5,386	189	3.5%
Swift County	7,946	6.4%	5.9%	5.0%	5.6%	6.6%	43.8%	11.2%		5,197	288	5.5%
Yellow Medicine County	8,274	6.9%	6.3%	6.3%	6.5%	6.9%	39.9%	11.6%		5,595	278	5.0%
<b>WSA 7 South Central Minnesota</b>	<b>185,383</b>	<b>7.8%</b>	<b>11.3%</b>	<b>6.9%</b>	<b>8.9%</b>	<b>5.7%</b>	<b>37.8%</b>	<b>9.8%</b>		<b>132,223</b>	<b>6,530</b>	<b>4.9%</b>
Blue Earth County	52,901	9.9%	20.1%	7.6%	15.3%	5.8%	31.0%	8.2%		38,326	1,664	4.3%
Brown County	20,772	7.0%	8.2%	3.4%	4.7%	5.2%	42.2%	11.4%		15,221	783	5.1%
Faribault County	11,796	6.6%	5.6%	5.3%	6.6%	5.2%	41.4%	12.3%		7,568	421	5.6%
Le Sueur County	21,473	6.3%	6.1%	5.4%	5.3%	5.6%	41.2%	10.2%		14,523	980	6.7%
Martin County	16,689	6.2%	5.4%	4.2%	6.7%	7.6%	42.5%	12.2%		11,211	561	5.0%
Nicollet County	26,102	8.6%	13.7%	7.0%	8.3%	4.6%	28.7%	8.2%		19,460	761	3.9%
Sibley County	11,817	6.6%	5.8%	6.8%	7.0%	6.2%	47.7%	9.1%		10,193	468	4.6%
Waseca County	15,151	6.2%	6.4%	8.8%	5.1%	6.1%	40.8%	10.8%		10,200	569	5.6%
Watonwan County	8,682	6.3%	5.9%	17.8%	7.0%	5.4%	48.3%	10.9%		5,522	324	5.9%
<b>WSA 8 Southeast Minnesota</b>	<b>346,679</b>	<b>6.9%</b>	<b>7.6%</b>	<b>9.8%</b>	<b>6.3%</b>	<b>5.4%</b>	<b>33.1%</b>	<b>10.0%</b>		<b>243,540</b>	<b>11,661</b>	<b>4.8%</b>
Dodge County	14,931	7.8%	6.3%	4.7%	4.2%	4.2%	34.5%	10.6%		11,230	566	5.0%
Fillmore County	16,437	6.2%	6.0%	1.9%	7.3%	5.9%	41.2%	10.8%		11,287	577	5.1%
Freeborn County	25,158	6.1%	6.4%	8.8%	7.6%	7.0%	43.4%	12.2%		16,186	847	5.2%
Goodhue County	36,508	6.4%	6.0%	5.2%	5.4%	6.3%	35.6%	11.6%		25,706	1,296	5.0%
Houston County	15,290	6.9%	5.5%	2.3%	5.3%	6.6%	36.2%	10.9%		10,655	617	5.8%
Mower County	30,388	7.1%	7.9%	12.0%	9.6%	6.5%	39.5%	10.9%		21,207	955	4.5%
Olmsted County	111,824	6.0%	7.3%	13.8%	6.1%	4.7%	23.1%	9.1%		81,749	3,423	4.2%
Rice County	50,931	9.6%	12.6%	12.9%	6.2%	4.5%	38.5%	7.9%		32,448	1,820	5.6%
Steele County	28,057	6.7%	6.9%	8.0%	5.3%	5.4%	36.5%	9.6%		21,220	1,004	4.7%
Wabasha County	17,155	6.3%	6.0%	3.5%	5.0%	5.7%	40.0%	12.1%		11,854	557	4.7%
<b>WSA 9 Hennepin/Carver</b>	<b>676,606</b>	<b>6.1%</b>	<b>6.9%</b>	<b>18.7%</b>	<b>10.9%</b>	<b>7.8%</b>	<b>22.8%</b>	<b>8.2%</b>		<b>501,283</b>	<b>23,060</b>	<b>4.6%</b>
Carver County	67,465	8.0%	5.8%	7.8%	3.3%	4.2%	23.1%	7.5%		51,585	2,408	4.7%
Hennepin County (balance)	609,141	5.8%	7.0%	19.9%	11.8%	8.2%	22.8%	8.3%		449,697	20,652	4.6%
<b>WSA 10 City of Minneapolis</b>	<b>314,970</b>	<b>7.1%</b>	<b>13.0%</b>	<b>32.2%</b>	<b>3.6%</b>	<b>1.7%</b>	<b>28.5%</b>	<b>5.6%</b>		<b>218,302</b>	<b>10,767</b>	<b>4.9%</b>
City of Minneapolis	314,970	7.1%	13.0%	32.2%	3.6%	1.7%	28.5%	5.6%		218,302	10,767	4.9%
<b>WSA 12 Anoka County</b>	<b>256,372</b>	<b>7.3%</b>	<b>7.4%</b>	<b>12.2%</b>	<b>5.1%</b>	<b>6.0%</b>	<b>33.0%</b>	<b>9.6%</b>		<b>191,639</b>	<b>9,696</b>	<b>5.1%</b>
Anoka County	256,372	7.3%	7.4%	12.2%	5.1%	6.0%	33.0%	9.6%		191,639	9,696	5.1%
<b>WSA 14 Dakota/Scott</b>	<b>402,927</b>	<b>7.2%</b>	<b>6.9%</b>	<b>14.4%</b>	<b>4.2%</b>	<b>4.8%</b>	<b>25.0%</b>	<b>9.3%</b>		<b>310,208</b>	<b>14,493</b>	<b>4.7%</b>
Dakota County	307,189	7.1%	7.2%	14.7%	4.3%	5.0%	24.6%	9.7%		234,357	10,920	4.7%

**MN WSA Demographics (Age 16 Years and Over)**

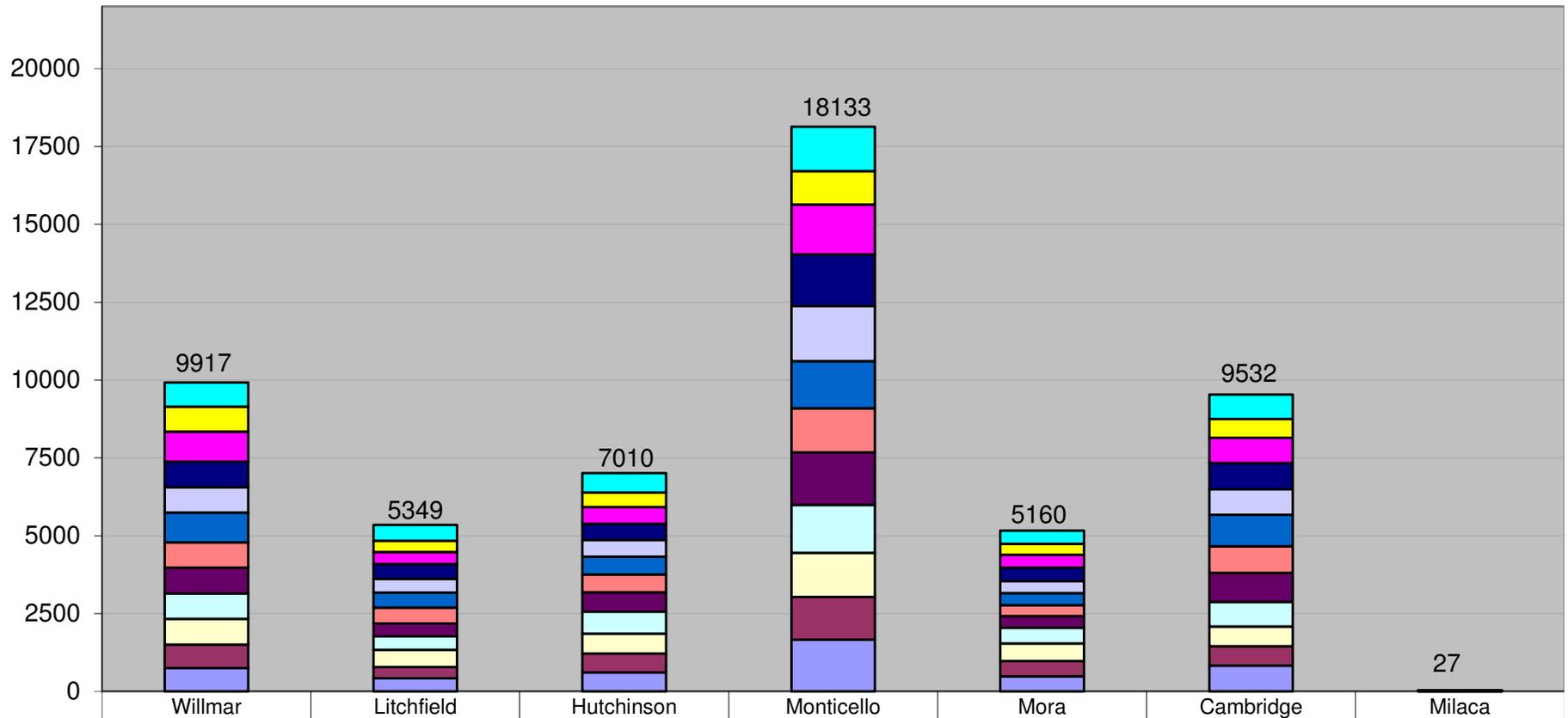
Scott County	95,738	7.6%	6.0%	13.3%	3.8%	4.1%	26.4%	8.0%		75,851	3,573	4.7%
<b>WSA 15 Ramsey County</b>	<b>406,233</b>	<b>7.7%</b>	<b>10.8%</b>	<b>27.6%</b>	<b>10.9%</b>	<b>7.2%</b>	<b>29.8%</b>	<b>7.7%</b>		<b>276,893</b>	<b>13,804</b>	<b>5.0%</b>
Ramsey County	406,233	7.7%	10.8%	27.6%	10.9%	7.2%	29.8%	7.7%		276,893	13,804	5.0%
<b>WSA 16 Washington County</b>	<b>183,287</b>	<b>7.4%</b>	<b>6.5%</b>	<b>12.1%</b>	<b>3.9%</b>	<b>4.7%</b>	<b>23.6%</b>	<b>9.0%</b>		<b>134,931</b>	<b>6,207</b>	<b>4.6%</b>
Washington County	183,287	7.4%	6.5%	12.1%	3.9%	4.7%	23.6%	9.0%		134,931	6,207	4.6%
<b>WSA 17 Stearns/Benton</b>	<b>149,598</b>	<b>8.9%</b>	<b>13.0%</b>	<b>7.3%</b>	<b>9.7%</b>	<b>6.5%</b>	<b>34.9%</b>	<b>10.1%</b>		<b>108,260</b>	<b>5,709</b>	<b>5.3%</b>
Benton County	29,971	6.2%	10.3%	5.2%	10.4%	8.1%	37.4%	9.9%		22,423	1,313	5.9%
Stearns County	119,627	9.5%	13.7%	7.8%	9.6%	6.0%	34.2%	10.2%		85,838	4,396	5.1%
<b>WSA 18 Winona County</b>	<b>42,771</b>	<b>11.2%</b>	<b>17.6%</b>	<b>6.0%</b>	<b>12.6%</b>	<b>5.2%</b>	<b>35.4%</b>	<b>7.8%</b>		<b>29,242</b>	<b>1,343</b>	<b>4.6%</b>
Winona County	42,771	11.2%	17.6%	6.0%	12.6%	5.2%	35.4%	7.8%		29,242	1,343	4.6%

## Clients Served Per County Per Year

Including data thru December 31, 2014

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	Total
<b>Chisago</b>															
Adult	103	123	119	61	61	78	71	49	107	100	74	65	58	46	1115
Public Assistance															
Youth	113	102	61	42	75	56	22	36	74	34	24	23	30	52	744
<b>Isanti</b>															
Adult	84	109	130	55	59	50	34	38	82	94	85	80	56	53	1009
Public Assistance															
Youth	28	29	34	42	44	26	18	25	70	44	30	24	19	31	464
<b>Kanabec</b>															
Adult	173	183	146	58	56	35	24	26	64	59	34	37	22	28	945
Public Assistance	241	317	207	229	257	223	222	244	228	270	229	180	158	132	3137
Youth	37	38	25	23	44	22	14	14	74	38	35	36	51	61	512
<b>Kandiyohi</b>															
Adult	121	135	191	114	129	93	65	50	98	95	75	76	106	95	1443
Public Assistance															
Youth	78	62	53	50	64	58	57	50	108	94	63	61	53	55	906
<b>McLeod</b>															
Adult	238	228	203	212	144	63	178	132	545	420	391	333	188	154	3429
Public Assistance	335	389	339	379	333	267	315	409	362	302	266	224	238	221	4379
Youth	46	83	76	87	68	46	45	54	117	56	53	52	46	51	880
<b>Meeker</b>															
Adult	191	175	122	86	128	152	136	93	264	243	205	140	89	80	2104
Public Assistance	213	304	223	219	240	256	255	247	194	197	184	162	146	131	2971
Youth	44	56	45	30	44	44	39	32	70	49	48	39	23	23	586
<b>Mille Lacs</b>															
Adult	73	109	104	84	162	92	60	37	99	88	50	50	30	20	1058
Public Assistance															
Youth	57	71	62	47	39	27	22	24	78	41	28	20	17	23	556
<b>Pine</b>															
Adult	82	79	83	72	85	58	37	38	52	51	35	33	18	25	748
Public Assistance															
Youth	148	106	72	80	130	75	44	51	102	64	60	63	71	65	1131
<b>Renville</b>															
Adult	58	63	69	40	24	23	24	18	62	50	46	33	27	19	556
Public Assistance	327	394	308	343	306	290	279	261	205	161	141	126	110	134	3385
Youth	74	34	30	24	35	24	27	18	58	65	44	19	16	16	484
<b>Sherburne</b>															
Adult	242	238	157	142	163	137	109	106	269	257	207	186	121	127	2461
Public Assistance	385	486	402	530	509	540	545	641	637	597	540	399	397	432	7040
Youth	164	99	67	62	63	52	53	72	122	70	45	48	37	75	1029
<b>Wright</b>															
Adult	297	354	307	235	186	173	156	130	369	354	261	230	196	206	3454
Public Assistance	577	718	599	686	672	646	669	792	659	570	550	563	460	442	8603
Youth	199	187	153	137	164	182	107	145	260	233	122	114	84	135	2222

## WSA 5 - Activity by Location - January - December 2014



	Willmar	Litchfield	Hutchinson	Monticello	Mora	Cambridge	Milaca
December	769	509	621	1422	415	784	3
November	801	367	474	1078	358	605	2
October	965	387	534	1601	407	810	9
September	823	472	519	1663	434	839	3
August	813	438	531	1767	385	824	5
July	957	488	575	1509	386	1011	5
June	816	503	575	1418	360	854	0
May	833	415	617	1687	377	932	0
April	805	430	704	1539	499	791	0
March	833	557	648	1418	562	631	0
February	753	356	606	1369	496	624	0
January	749	427	606	1662	481	827	0