

Registered Nurse

Dept/Div: HHS

FLSA Status: *Non-Exempt*

General Definition of Work

Performs intermediate professional work providing home visits, education and outreach to individuals and families, performing medical evaluations, collecting medical data, preparing and maintaining files and records, preparing and dispensing medications, and related work as apparent or assigned. Work is performed under the limited supervision of the Public Health Supervisor. Occasional oversight is exercised over LPN.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Functions

- Provides home visits in clients' homes in rural communities, Public Health/WIC offices, schools, or via telephone calls, in response to referrals to access County services; provides immunization clinics, conducts child and teen outreach and education.
- Provides comprehensive and focused assessment, reassessment, planning, implementation, monitoring of health/family status and evaluation of clients and/or families' systems, i.e. financial, social, psychological, developmental, environmental, safety and total health needs as to prevent/promote healthy lifestyle choices.
- Educates clients/families about the benefits of preventative health care, services available, and when/how to obtain these services and makes appropriate referrals to the service providers.
- Develops nursing care plan and patient goals, explains physician's findings and ensures that instructions are being followed; makes referrals as necessary.
- Prepares documentation of all client contact, home visits, screenings reports, medical records, referrals made or recommendations needing follow up; case management documentation with other county related departments or community partners.
- Participates in county emergency preparedness; community events-immunization clinics, coordinates community raining events, health fairs and presentations.

Knowledge, Skills and Abilities

Thorough knowledge of the principles, standards, practices and techniques of professional and public health nursing; thorough knowledge of the dangers inherent in and the precautions to be taken in the use of drugs and other medication; thorough knowledge of treatment, assessment, immunization and related medical services for the type of medically ill patients in area of assignment; thorough knowledge of local and State rules, regulations, procedures and policies pertaining to nursing services; ability to exercise judgment in appraising situations and making decisions; ability to accurately maintain patient medical records and prepare reports; ability to solve problems within scope of responsibility; ability to establish and maintain effective working relationships with patients, physicians and associates.

Education and Experience

Associates/Technical degree with coursework in nursing, or related field and moderate experience working as a Registered Nurse, or equivalent combination of education and experience.

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Physical Requirements

This work requires the frequent exertion of up to 25 pounds of force; work regularly requires sitting, speaking or hearing, using hands to finger, handle or feel and repetitive motions, frequently requires lifting and occasionally requires standing, walking, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, tasting or smelling and pushing or pulling; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, using of measuring devices, operating motor vehicles or equipment and observing general surroundings and activities; work occasionally requires exposure to fumes or airborne particles, exposure to outdoor weather conditions, wearing a self-contained breathing apparatus and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements

Registered Nursing License
Valid driver's license.